



Be waste ready.

Sustainability Databook 2026

About this report

The Sustainability Databook is a supplement to the Reworld Sustainability Report 2026.

This document has been prepared in accordance with the Global Reporting Initiative (GRI) Standards and the Sustainability Accounting Standards Board’s (SASB) Waste Management sector standards. Unless otherwise noted, the data in this document reflects Reworld (“the Company”, “our”) activities in North America for the period of January 1 through December 31, 2025.

We aim to publish comprehensive and transparent disclosures about our sustainability management approaches, strategies, activities and performance, through the following sections:

- The Double Material Assessment presents our material impacts, risks and opportunities.
- The Performance Data Tables provide operational, workforce and environmental data.
- The GRI Index provides detailed information on our performance in accordance with the GRI Standards.
- The SASB Index provides information in accordance with the SASB disclosure requirements.



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Our Double Materiality Assessment Results

In 2023, we conducted a materiality assessment using double materiality principles. We followed guidance from the European Union’s Corporate Sustainability Reporting Directive (CSRD) and the European Sustainability Reporting Standards (ESRS) to enhance the process and stay ahead of emerging regulations. This assessment, taking into account short, medium and long-term perspectives, considers materiality from both outward and inward viewpoints: the impact Reworld may have on people or the environment, as well as the financial impact of sustainability topics on our business. We believe this robust approach enables us to make more informed strategic decisions, meet evolving stakeholder expectations and demonstrate greater transparency and accountability.

As part of the assessment, we conducted extensive research on key trends and stakeholder expectations and gathered insights from a combination of 45 internal and external stakeholders through interviews. This process helped us identify key impacts, risks and opportunities (IROs) based on our potential and/or actual outward impact, as well as the inward impact on our business.



To score and rank IROs and their associated topics, we used the following methodology:

For impact materiality, we evaluated the severity of the impacts, specifically considering their scale (how significant the impact is on people and the environment), scope (how widespread the impact is) and for negative impacts, the extent to which they are irremediable. For potential impacts, we also considered the likelihood of those impacts occurring.

For financial materiality, we assessed the magnitude of the risk or opportunity’s financial impact, as well as the likelihood of those risks or opportunities occurring.

We set our materiality thresholds at “important” for both impact and financial materiality, meaning that IROs identified as important or above, along with their associated topics, were deemed material. IROs and associated topics that do not meet the threshold of materiality, while not currently a focus for our strategy and reporting, will be monitored and potentially reevaluated in future assessments.

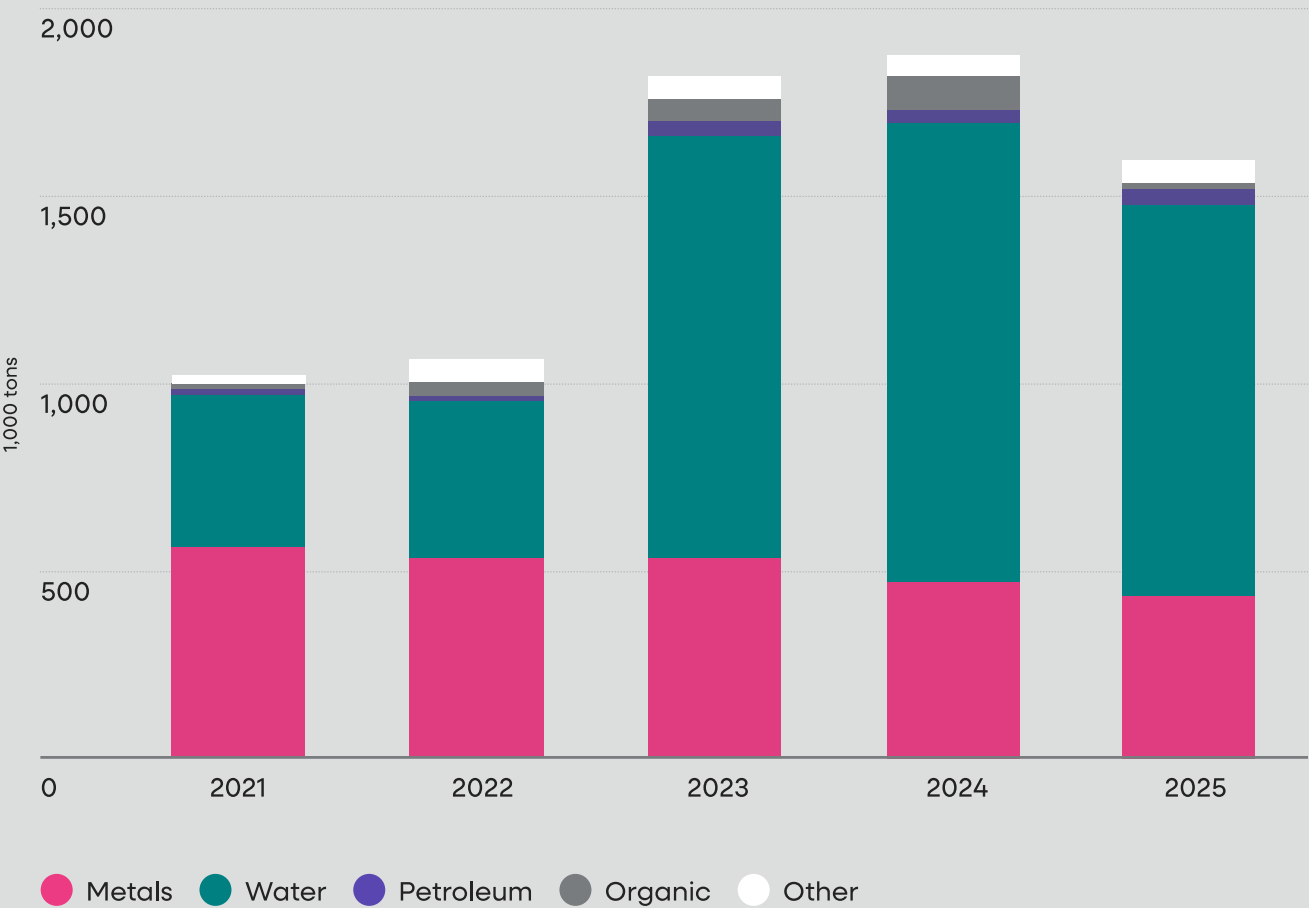
The results of this assessment are summarized above. Stakeholders from across EQT, Reworld leadership and employees, local governments, industry peers and local communities – including challenger groups – were interviewed by a consultant, with Reworld functions such as Outreach, Sales, Government Relations, Health & Safety, Human Resources, Operations, Marketing and Strategy represented. The Steering Committee validated the results, which will guide future strategic planning and reporting.

Key Data Highlights

Operations

Since 2021, we have nearly doubled recycling and reuse across our operations, greatly expanding our sustainable waste management solutions.*

Total Waste Recycled/Reused



*Recycle/Reuse progress is based on operational performance, not adjusted per the [Reworld Sustainability-Linked Financing Framework](#). The observed decrease in total waste recycled/reused is due to closure of facilities.

Our People

Our operations continue to outperform the waste sector and overall industry averages for safety metrics.

2.8X

INCREASE IN HEALTH & SAFETY LEADERSHIP AUDITS

Since 2023

48%

BETTER TRIR THAN WASTE INDUSTRY AVERAGE*

35%

HIGHER COMPENSATION

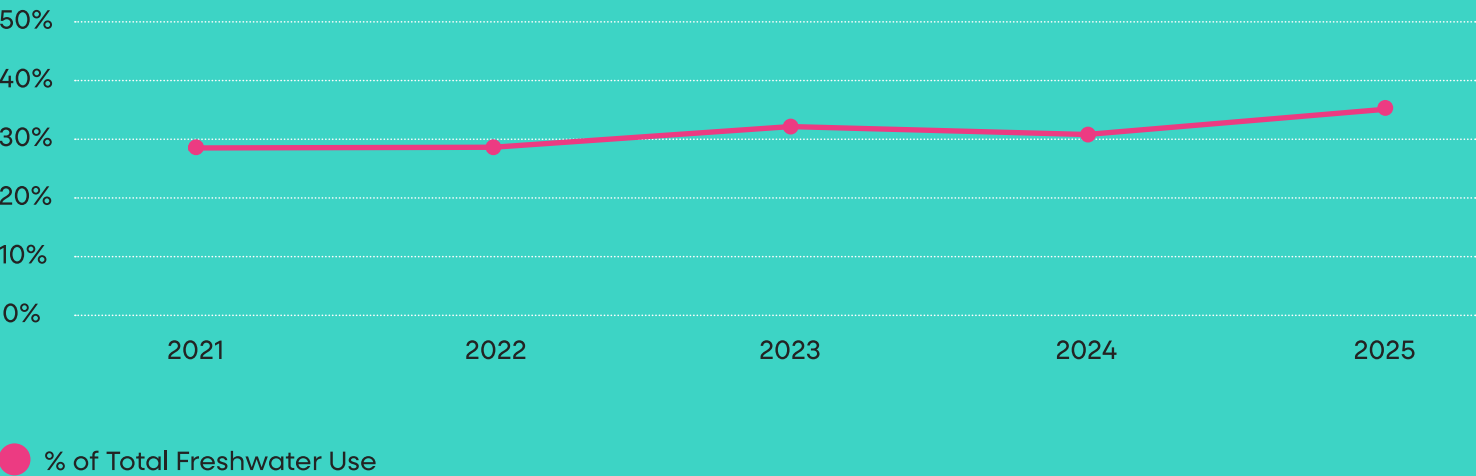
Our employees make 35% more than the average full-time worker in the U.S.**

*Industry Total Recordable Incident Rate (TRIR) is available at <https://www.bls.gov/web/osh/table-1-industry-rates-national.htm>
**Average U.S. worker wage data is available at <https://www.bls.gov/news.release/ocwage.t01.htm>

Operations

We actively manage water use across our operations by reducing reliance on potable water through the use of alternative water sources.

Alternative Water Use

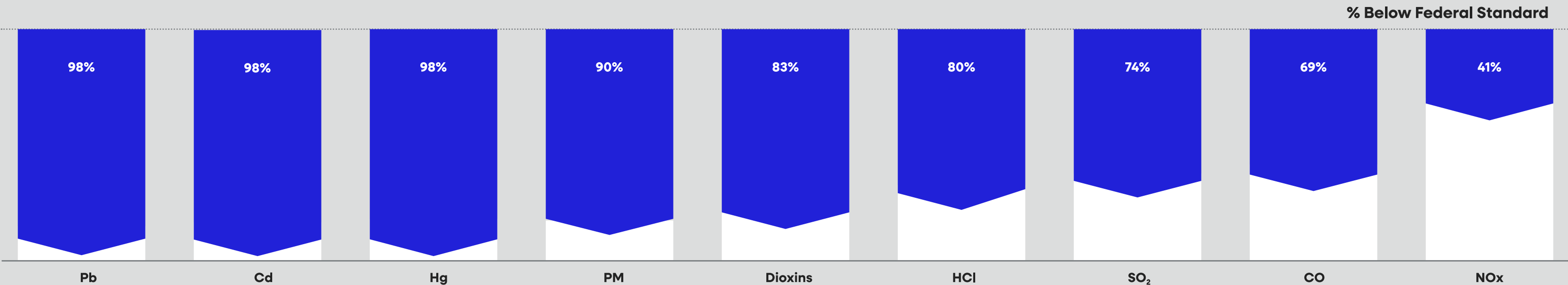


Key Data Highlights

Environmental Performance*

Reworld U.S. Thermomechanical Treatment Facility (TTF) Emissions Compared to Federal Standards

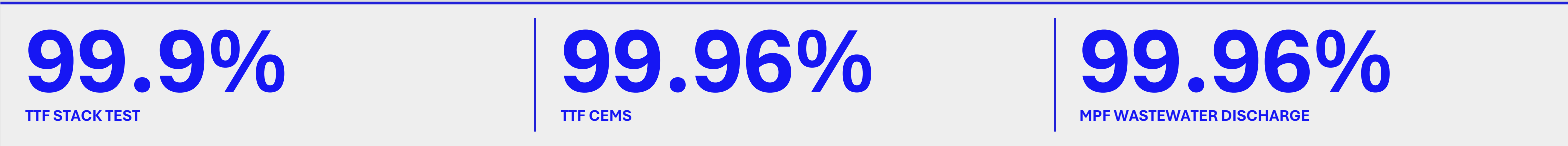
Our TTFs continue to operate well below federal standards. Emissions are measured on a concentration basis through Continuous Emissions Monitoring Systems (CEMS) and annual stack testing.



* 2023-2025 Average Annual Emissions from Reworld U.S. TTFs compared to federal guidelines for existing facilities (40 CFR 60 Subpart Cb). Facility may be subject to more stringent requirements by permit or in accordance with other federal or state guidelines.

Compliance Rates**

Environmental compliance is essential to our business. We are proud to maintain over 99.9% compliance with stack testing, CEMS and water discharge metrics across our TTFs and Material Processing Facilities (MPFs).



** Compliance is determined by facility-specific permitted limits, which may be more stringent than federal standards.

GRI Index

We are committed to reporting against the GRI Standards, a widely used standard for sustainability reporting. Organized in alignment with GRI Universal, Topic-Specific and Sector Standards, the index incorporates key disclosures on our sustainability progress.

This index serves as a supplement to the Reworld Sustainability Report 2026, providing additional detail on material areas while also referencing publicly available reports, webpages and other relevant resources.

GRI Standards	Disclosure Name	Response (2025 RY)
GRI 2: General Disclosures 2021		
2-1	Organizational detail	Reworld Website/About Us Reworld Website/Where We Are 2026 Sustainability Report/Introduction (pages 4-7)
2-2	Entities included in the organization’s sustainability reporting	About This Report Reworld Website/Where We Are Performance Data/Operations Data
2-3	Reporting period, frequency and contact point	This report presents data for the 2025 reporting year from January 1, 2025, to December 31, 2025. We publish a publicly available sustainability report on an annual basis, available at 2026 Reworld Sustainability Report . Any questions or comments regarding Reworld sustainability reporting should be sent to sustainability@reworldwaste.com
2-4	Restatements of information	Our 2026 Sustainability Report, updated July 2026, includes restatements of certain historical figures in the appendix data tables to incorporate additional information received after the prior reporting period and, where applicable, to correct previously reported data. The restatements affect the comparative values presented in the tables and do not reflect changes to the reporting methodology or organizational boundary.
2-5	External assurance	We receive third-party assurance/verification for select sustainability deliverables based on applicable reporting, financing and other business requirements. Senior management oversees these assurance activities, with results communicated to relevant governance bodies. • Our progress against Sustainability-Linked Financing key performance indicators (KPIs) receives limited assurance (Association of International Certified Professional Accountants (AICPA) attestation standards: AT-C Section 105 and AT-C 210) by an external financial auditing firm annually. Verification Statements are posted on the Sustainability-Linked Financing webpage. • In 2024, we received third-party assurance for a Life Cycle Assessment against ISO 14040/44 and 14067 regarding the GHG by the diversion of municipal solid waste from landfill to Reworld TTFs. • Our GHG inventory is reviewed by a third party as part of limited assurance provided to EQT, our owners. This is a requirement as part of EQT’s Bridge ESG Reporting for EQT Infrastructure V Fund portfolio companies. • 97.4% of our Scope 1 emissions are subject to the U.S. EPA’s mandatory Greenhouse Gas Reporting Program, which contains data validation tools, and is subject to the accuracy in reporting requirements of the Clean Air Act.
2-6	Activities, value chain and other business relationships	We are a leader in sustainable waste solutions, providing innovative and environmentally responsible services to North America. We are committed to advancing zero waste initiatives and supporting sustainability goals through state-of-the-art technologies that reimagine, reduce, reuse, recycle, recover and renew. For more information, visit www.reworldwaste.com Reworld Website/What We Do Reworld Website/Who We Serve
2-7	Employees	Performance Data Tables reflect permanent Reworld employees, only. Performance Data/Workforce and Diversity
2-8	Workers who are not employees	Temporary employees (contractors) are tracked separately from permanent employees and are not reflected in our Performance Data Tables. In 2025, we hired an estimated 350 to 500 individuals for short-term assignments (on average, less than 100 days long) across the company. Most of these assignments were project-based labor, including support for facility outages, upgrades and maintenance, during which the number of temporary employees typically increases. The remaining temporary hires filled project management, administration and housekeeping roles, for example.

GRI Standards	Disclosure Name	Response (2025 RY)
2-9	Governance structure and composition	Leadership at all levels of our organization works to advance our vision and sustainability goals. Owners Our private equity owners, EQT Partners Inc. and GIC Private Limited, thematically seek out companies with strong sustainability performance. This focus guides our business from the top down. Board Structure As of August 2026, we have eleven Board members, eight of whom are independent and unaffiliated with our stockholders, and none are executives from the Company’s Senior Management Team. All Board members were selected by EQT and GIC. Six of the current eleven members were appointed in 2021, shortly after Reworld (then Covanta) was acquired by EQT. In addition to their professional and/or leadership experience in the areas of health & safety, environment & climate change, community engagement and materials management, at least two Board members have extensive experience in renewable energy and environmental risk management. Committee Structure As of August 2026, the Board has four committees: Risk, Audit, Compensation and Environmental Justice & Sustainability. Each is chaired by an independent board member with the relevant expertise. The members of the committees are appointed by the Board of Directors. Each committee is comprised of a majority of independent directors. Performance Data/Workforce and Diversity Reworld Website/Our Leadership
2-10	Nomination and selection of the highest governance body	Following acquisition in 2021, EQT entirely renewed our Board composition. Board members were selected to match the skills needs of our Company. Our experienced Board Chair has extensive financial expertise, and remaining members are experts in a variety of disciplines critical to our business, including, but not limited to, electric power, environmental/sustainability, marketing, finance and operations.
2-11	Chair of the highest governance body	Reworld Website/Our Leadership
2-12	Role of the highest governance body in overseeing the management of impacts	Our Board has four committees (as of August 2026) to oversee our operations and management, manage potential impacts and review effectiveness of Company strategy. Our Board has direct oversight of our sustainability strategy. Specifically, as directed in the committee’s charter, our Environmental Justice & Sustainability Committee is responsible for review and oversight of sustainability and corporate social responsibility initiatives, performance and reporting, as well as developments and trends regarding public policy affecting the Company. Regarding climate specifically, the committee assesses and reviews changes in public policies, including the evolving development of regulations, progress on goals and targets and the content of our corporate sustainability report. Additionally, our senior management updates our Risk Committee on a variety of risk topics, including sustainability risk, quarterly.
2-13	Delegation of responsibility for managing impacts	The Environmental Justice & Sustainability Committee provides oversight and governance on matters related to environmental compliance, environmental justice and climate change. The highest executive with specific responsibility for sustainability matters, – the Chief Sustainability Officer (CSO) – reports directly to the CEO and delivers updates to the Board and/or relevant Board Committees at least quarterly. The CSO manages the full sustainability team, inclusive of Environmental Affairs, Government Affairs and Community Outreach.
2-14	Role of the highest governance body in sustainability reporting	The highest governance body with a role in sustainability reporting at Reworld is the board-level Environmental Justice & Sustainability Committee. This committee provides oversight and governance on matters related to environmental justice, government affairs and sustainability. The committee’s responsibilities include, but are not limited to: • Reviewing significant policies and performance and providing guidance on matters relating to our environmental justice, government affairs and social risks and opportunities, employee health and safety, approach to corporate social responsibility and activities related to community and stakeholder engagement. • Advising the Board and management on significant public issues that are pertinent to the Company with respect to environmental justice, government affairs and sustainability. • Providing oversight of the Company’s sustainability strategy and goals, including how environmental justice, sustainability and government affairs risks and opportunities are integrated into business planning and decision-making. • Reviewing and overseeing the annual sustainability report, as applicable.
2-15	Conflicts of interest	We require all employees to annually certify compliance with our Code of Business Conduct and to identify any Conflicts of Interest. We also require disclosure from the Board of their participation in other businesses (including Board positions, management or ownership) that could lead to conflicts of interest. As a private company, cross-shareholding is not a concern at this time. Reworld Sustainability Resources/Code of Business Conduct
2-16	Communication of critical concerns	Our management maintains a detailed Risk Register, including but not limited to, Sustainability, Operations and Financial Risks. This is updated and reviewed with the Risk Committee quarterly. Risks are rated in terms of likelihood of potential impact and include any critical financial or legal concerns. Employees can report any concerns (including anonymously) through the EthicsPoint confidential reporting platform or the Reworld third-party hotline. A written report to the Audit Committee is presented quarterly regarding every complaint and its disposition. Very few, if any, complaints reported in 2025 were considered “critical.”
2-17	Collective knowledge of the highest governance body	Our Board members were selected by EQT and GIC based on their professional expertise. At least two Board members have extensive experience in renewable energy and environmental risk management. The Chief Sustainability Officer regularly updates the Environmental Justice & Sustainability Committee on key emerging and continuing topics regarding the environment, government affairs and community outreach, including, but not limited to, emerging environmental regulation and policies, climate change, permitting and environmental justice. Reworld Website/Our Leadership
2-18	Evaluation of the performance of the highest governance body	Evaluation of the Board, specifically regarding its composition, operational directive and individual Board member performance, is undertaken by EQT and GIC, as well as the Board Chair with input from the CEO.

GRI Standards	Disclosure Name	Response (2025 RY)
2-19	Remuneration policies	Board members have a fixed salary and participate in the Management Participation Plan (MPP), where payout is determined by the performance/ROI of EQT and GIC as a multiple of their initial investment. The MPP rewards organizational performance based on stakeholder value and growth. Board compensation is derived by EQT and GIC. Remuneration policies for Senior Executives include the following options: • Fixed pay: Base compensation is fixed. • Variable pay: Sources of variable compensation include the executive bonus plan (aligned to EBITDA performance), participation in the MPP, sign-on bonuses and/or recruitment incentive payments. • Termination payments: Executive severance plans are in place. • Clawback: Such circumstances are identified in offer letters where sign-on bonuses are applicable. • Retirement benefits: A 401k plan and deferred compensation plan are place. The financial compensation of the Board and senior executives is tied to the long-term performance of the Company, which is directly tied to our ability to execute on our strategy to advance more sustainable waste management. Our progress in advancing sustainable waste management is tracked with a variety of KPIs, which include, but are not limited to, total waste diverted from landfill, electricity and steam generated, materials recycled and excess discharge/emission events. Through our sustainability-linked financing, we have directly linked financial metrics with sustainability performance.
2-20	Process to determine remuneration	Our owners, EQT and GIC, determine the compensation for Board members. The Human Resources group & Compensation Committee oversees the Senior Executive compensation and bonus programs. Compensation consultants are also employed to review Senior Executive compensation plans and Board member compensation.
2-21	Annual total compensation ratio	The highest paid individual’s compensation is governed by a confidential employment agreement between EQT, GIC and that individual.
2-22	Statement on sustainable development strategy	2026 Sustainability Report/Message from our Leadership (pages 4-5)
2-23	Policy commitments	Reworld Website/Our Commitment Highest level of approval: Board of Directors Reworld Sustainability Resources/Environmental Policy Highest level of approval: Chief Sustainability Officer Reworld Sustainability Resources/Code of Business Conduct Highest level of approval: Board of Directors Reworld Sustainability Resources/Health & Safety Policy Highest level of approval: EVP Operations Reworld Sustainability Resources/Community and Environmental Justice Policy Highest level of approval: Chief Sustainability Officer We do not have an independent policy addressing Human Rights. However, our Community and Environmental Justice Policy addresses the fulfillment of human rights considerations in communities where we have or or will have operations.
2-24	Embedding policy commitments	We require all employees to complete the Annual Certification of Code of Business Conduct. The Code of Business Conduct is a statement of our commitment to acting in accordance with the law and integrity in everything we do. Annually, each employee receives a reminder to confirm compliance with the Code of Business Conduct for the prior year and is asked to commit to comply with the Policy in the coming year. This reminder is generally sent via email at year-end in connection with the annual audit of our financial statements. Suppliers must comply with our Supplier Code of Business Conduct. A section on each Purchase Order Terms & Conditions requiring our suppliers to “maintain and abide by appropriate professional codes and business standards...” is included. Reworld Sustainability Resources/Code of Business Conduct Reworld Website/Supplier Relations
2-25	Processes to remediate negative impacts	Grievances received from the communities in which we operate are received at the facility level. Issues that impact multiple facilities are elevated to regional and corporate operations, asset managers and environmental teams as appropriate to leverage their expertise, facilitate appropriate response and share lessons learned. Similarly, issues identified by the environmental agencies that regulate our operations are typically managed at a facility level using our EHS information management system (Ideagen). Regional and corporate support may be leveraged to help ensure continued compliance and application at other sites. Lessons learned are shared with the broader environmental team through the Environmental Monthly Business Review meetings and “Environmental Alert” notifications. Health and Safety performance is also closely tracked using a EHS information management system (Ideagen). The responsibility for a safe workplace lies with every employee, from the site of operations through Senior Management. Our Health and Safety program tracks leading indicators, such as near misses and unsafe work practices, to address risks before an incident occurs. Near misses and lessons learned are shared Company-wide via “Safety Alert” notifications. H&S metrics are reviewed during the weekly Leading Indicator Tracking call lead by the VP Health & Safety and attended by our Regional Leadership. Environmental and safety incidents are tracked and investigated thoroughly in Ideagen through root cause analyses (RCAs) and implementation of appropriate corrective actions to prevent recurrence.
2-26	Mechanisms for seeking advice and raising concerns	Our employees have two specific mechanisms to report violations or concerns regarding business conduct: the EthicsPoint confidential reporting platform and the Reworld third-party hotline. Reworld Sustainability Resources/Code of Business Conduct

GRI Standards	Disclosure Name	Response (2025 RY)
2-27	Compliance with laws and regulations	The total amount of safety-related fines and penalties was \$29,881 in 2025. Environmental fines in 2025 totaled \$644,044 – the majority of which was the result of one fine associated with loss-of-power events that temporarily affected facility continuity of operations at one of our TTFs. An RCA was completed, and corrective and preventative actions were implemented and reported to the Pennsylvania Department of Environmental Protection (PADEP) on a quarterly basis. The Department has reviewed those actions and closed out the quarterly reporting requirement. These fines are disclosed by category in the Performance Data Tables. Performance Data/Environmental
2-28	Membership associations	Reworld is a member of various industry groups including the Waste-to-Energy Association; Business Council for Sustainable Energy; Circular Economy Coalition; American Cement Association; Environmental Research and Education Foundation; American Biomass Energy Association; Product Stewardship Institute; Environmental Technology Council; and Ontario Waste Management Association. Reworld plays a leadership role or actively contributes to these engagements, with our executives serving on the boards or as association members. We also collaborate and interact with select organizations and various state level organizations including the Go Green Initiative; Black Sustainability Network; The Sustainability Alliance; Air & Waste Management Association, Northern and Central New Jersey Chapter; Newark Science and Sustainability, Inc.; The Farmacy (an Urban Farmers Project); Sustainable Jersey for Schools; NJ Clean Communities; NJ Audubon Society; Chester Environmental Partnership; Goodwill Keystone Area; Pennsylvania Resource Council; and Operation SPLASH.
2-29	Approach to stakeholder engagement	We regularly engage with key external stakeholders to understand and address their information needs and expectations for business performance. During our 2023 Double Materiality Assessment, stakeholders from across EQT, Reworld leadership and employees, county-owned operations, local governments, industry peers and local communities – including challenger groups – were interviewed by a consultant, with Reworld functions such as Outreach, Sales, Government Relations, Health & Safety, Human Resources, Operations, Marketing and Strategy represented. The Steering Committee validated the results, which will guide future strategic planning and reporting. Our approach to regular engagement for some of our key stakeholders is outlined below. Our Customers Clients rely on us to handle their waste and materials at the end of life responsibly and sustainably. All of our customers have designated customer service and management personnel. We meet regularly with our municipal partners as well. Our Employees Our workforce is fundamental to creating business value and delivering innovative and sustainable solutions to our customers. Our employee engagement includes pulse surveys and feedback from focus groups, team meetings, individual performance reviews, skills development training, professional training, and other periodic activities and communications. Our most recent employee survey was completed in July 2026. Our Communities We engage regularly with the communities around our facilities using a customized approach tailored to each community’s concerns and interests. We inform interested parties about our operations and the scope and objectives of major projects that may have off-site impacts. We provide forums for community members based on interest to voice concerns about our facilities’ operations. Outreach to communities includes in-person meetings, phone calls and informational publications. Our Community and Environmental Justice Policy is the foundation on which our engagement plans are built. We track community engagement hours and touchpoints across our regions as a Key Performance Indicator (KPI). Our Owners & Investors These stakeholders support and invest in our business and sustainability proposition. We engage with investors at industry conferences, scheduled quarterly earnings calls, one-on-one investor calls and through quarterly financial reports. Visit our Investor Relations webpage for archived investor news, presentations and financial filings. Please see our Investor Relations webpage. Our Peers & External Partners External partnerships help drive our industry toward greater sustainability leadership. We collaborate with industry partners, academia, non-governmental organizations (NGOs), research organizations and others that focus on environmental justice, energy, climate change and other environmental issues. • We interact with our peers and competitors through industry groups, conferences and other events to help promote more sustainable waste management and energy solutions. • Advocacy partners such as NGOs help us educate and identify gaps in policy making for balanced and practical outcomes. • Researchers and Innovators investigate new solutions and technologies, helping us improve our processes. Our Regulators & Policymakers We engage with policymakers in North America, participating in working groups or discussions and commenting on proposed policy changes, with a goal to ensure that the economic, environmental and societal benefits of TTFs are taken into consideration when relevant policies are developed or revised. We are forthcoming, transparent and proactive in our engagement with our regulators. As opportunities allow, we engage with them on research initiatives to investigate technologies to improve efficiency, safety and effectiveness. Our Suppliers We are committed to conducting business in a fair and professional manner. We communicate regularly with our suppliers from initial screening and vendor selection through the fulfillment of procurement activities. We aim for the highest standards of business ethics, professional courtesy and competency in our supplier engagements.

GRI Standards	Disclosure Name	Response (2025 RY)
2-30	Collective bargaining agreements (CBAs)	We respect employees’ rights to freedom of association and collective bargaining. For employees not covered by a CBA, we use market-benchmarking and employment-policy processes to determine compensation, benefits and other terms of employment. Performance Data/Workforce and Diversity
3-1	Process to determine material topics	Our Double Materiality Assessment Results
3-2	List of material topics	Our Double Materiality Assessment Results
3-3	Management of material topics	Organizational Structure Environmental matters are handled at the corporate, regional and local facility level. Reporting to our Chief Sustainability Officer, the Vice President of Environmental and Sustainability oversees corporate environmental matters, including governance, tracking and guidance on new or pending regulations. The Corporate Environmental Team assists with corporate environmental programs, such as data systems, programs and permitting support. Additionally, the Corporate Environmental Team coordinates stack testing at all TTFs. It also includes a dedicated CEMS team tasked with maintaining and monitoring our continuous emissions monitoring systems (CEMS) installed at all of our TTFs. The Corporate Environmental Team provides sustainability support to the organization, including through the development of an annual Sustainability Report and other disclosures. Reworld’s facilities are organized into three regions. Regional Environmental Leads oversee regional compliance, serving as a liaison between the Corporate Environmental Team and site-level environmental management. Sites with more complex requirements – such as TTFs as well as certain MPFs – are supported by dedicated on-site environmental compliance staff. These personnel report through the regional structure, with Regional Environmental Leads maintaining a connection to the Corporate Environmental Team, supporting consistent coordination and communication across the organization. Environmental matters are reviewed with the Board on a regular basis, including through the Sustainability and Environmental Justice and Risk Committees. The Corporate Environmental Team meets at least quarterly with Legal and Accounting to review environmental and health & safety liabilities, establishing reserves where appropriate. Key environmental performance indicators, including Excess Discharge Events and On-Time Completion of Environmental Tasks, are tracked across the organization and reviewed monthly at Corporate and Regional levels. Environmental Management Systems Reworld uses an Environmental, Health & Safety (EHS) software system to manage permit-related compliance tasks and audits, track enforcement actions, record environmental incidents, monitor corrective and preventative actions and store sampling and testing data. • Compliance task management: All compliance obligations from permits, approvals and plans are managed in the EHS software, which tracks task completion to ensure all requirements are met. • Audits and Checks: Environmental compliance is further checked through weekly and semi-annual walkdowns, as well as 2nd and 3rd party audits of our facilities. Corrective and preventative actions stemming from these walkdowns and audits are tracked in the EHS software and regularly reviewed by regional leadership. Facilities are selected for compliance auditing through a multi-factor risk based approach. • Enforcement action tracking: Enforcement actions issued to facilities by regulatory agencies are logged and corrective actions are identified through an RCA process and monitored to prevent recurrence. • Incident documentation including self-reporting and review: All environmental incidents and permit deviations (including self-reporting to regulatory agencies) are logged in the EHS software and reviewed by cross-functional teams at the facility and regional level using RCA methodologies to identify root causes and implement countermeasures. • Sampling and testing data: Compliance-related sampling and testing results are stored in centralized databases and used for trend analysis and performance improvement. Beyond the EHS software, Reworld uses additional platforms to share environmental documentation, KPIs and trend analysis with Corporate, Regional and Facility leadership to support environmental planning and performance improvement. Lessons learned are communicated through “Environmental Alerts” and monthly tailgates – bulletins providing awareness on a focused topic. Each TTF maintains an Environmental Compliance Manual (ECOM) outlining site-specific training requirements. Environmental training for both new-hires and existing employees is delivered and tracked at the facility level using a learning management system.

GRI 201: Economic Performance 2016		
3-3	Management of material topics	Management Approach: Economic Performance As a privately owned company, we have elected not to disclose financial information in our 2026 Sustainability Databook.
201-1	Direct economic value generated and distributed	As a privately owned company, we have elected not to disclose financial information in our 2026 Sustainability Databook.
201-2	Financial implications and other risks and opportunities due to climate change	As a privately owned company, we have elected not to disclose financial information in our 2026 Sustainability Databook. Reworld Sustainability Resources/CDP Section C3. Disclosure of risks and opportunities
201-3	Defined benefit plan obligations and other retirement plans	Currently, we do not sponsor a defined benefit plan.
201-4	Financial assistance received from the government	As a privately owned company, we have elected not to disclose financial information in our 2026 Sustainability Databook.

GRI Standards	Disclosure Name	Response (2025 RY)
GRI 202: Market Presence 2016		
3-3	Management of material topics	Management Approach: Market Presence We are committed to local and equitable hiring. Over 60% of employees live within 15 miles of their work site, playing a crucial role in community engagement and local job opportunities. Local hiring events, education programs and apprenticeship programs are several ways in which we provide opportunities for local community members. 2026 Sustainability Report/Our Community Focus (page 9)
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	All Reworld employees are paid greater than the applicable minimum wage rate. We strive to ensure all employees earn a fair and competitive wage. Wages are aligned with industry market trends. Our average comparative ratio is 100.6%, indicating employee salaries are competitive and in line with market standards. We regularly monitor salaries and adjust as necessary to ensure employees are fairly compensated. This allows us to uphold pay equity, retain talent and comply with pay practices and policies. From a pay equity perspective, female Reworld employees are paid 1.00 dollar for every 1.00 dollar their male counterparts are paid.
202-2	Proportion of senior management hired from the local community	Senior Management, for the purpose of this analysis, is defined as Permanent Reworld employees with titles of “Senior Manager” through “CEO”. Senior Management represents about 9% of all employees. The majority of Senior Management (97%) lives, on average, 14 miles away from their place of work. Note: employee distances are based on home zip code (coordinates of the zip code’s centroid) and job location (exact coordinates). As such, there is a degree of uncertainty in the results. In 2025, we defined “significant locations of operation” as our TTFs and MPFs.
GRI 203: Indirect Economic Impact 2016		
3-3	Management of material topics	Management Approach: Indirect Economic Impact We strive to contribute innovative and sustainable waste solutions for our communities. We help provide resilient community infrastructure, offering reliable and sustainable waste management services and renewable baseload power. We promote environmental responsibility by addressing the concerns of our stakeholders and implementing local solutions to reduce impact. Depending on community interest and needs, we may help provide services to manage specific problematic waste streams, such as pharmaceutical waste, household hazardous waste, electronic waste (e-waste). We may partner with businesses and government agencies for broader impact. Reworld Website/Community 2026 Sustainability Report/Our People (page 8) Reworld Sustainability Resources/Community and Environmental Justice Policy
203-1	Infrastructure investments and services supported	We proudly support local community infrastructure by providing reliable, sustainable waste management services to our communities and clients. In doing so, we are able to deliver millions of megawatt-hours of renewable baseload electricity to the grid, close to load centers. Additionally, we operate and develop Centralized Wastewater Treatment (CWT) systems within our portfolio to support sustainable wastewater treatment and help ensure proper handling of complex wastewater streams that need pretreatment prior to their discharge to publically owned treatment works (POTWs). Through our Alternative Engineered Fuels (AEF) solution, we help decarbonize the cement and lime industries by displacing fossil fuels with lower-carbon alternatives. Our operations help to keep valuable raw materials in circulation through recovery and reuse initiatives that advance circular economy goals. Reworld Website/Community 2026 Sustainability Report/Our People (page 8)
203-2	Significant indirect economic impacts	Our diversified, end-to-end asset base diverts 19 million tons of waste from landfills generated by organizations, sectors and the economy, in general, minimizing the adverse impacts of waste management. Our operations direct waste toward beneficial reuse, materials recovery, energy recovery and treatment. We serve municipal, commercial and industrial customers across all waste types and sectors, routing each waste stream to the most effective option based on customer needs, whether recycled, recovered as alternative fuel or converted into renewable energy. Independent economic impact studies reinforce the broader value of our facilities. A 2016 analysis conducted by economists from University at Buffalo of our Niagara, New York, TTF found that every dollar of facility output supported an additional \$0.92 of economic output elsewhere in New York State. The study also found that every job at the facility supported four additional jobs across the state. A separate 2026 economic impact study estimated that constructing a new TTF can generate nearly 8,000 full-time jobs and more than \$1 billion in local income and tax revenue during the construction phase. Once operational, the study found that a new TTF generates more than \$30 million in economic activity annually. Our facilities provide opportunities for highly skilled jobs to local communities, offering competitive compensation and work in environmental and sustainability careers while supporting local economies. Our facilities have a positive economic impact local businesses. Spending with locally owned businesses generates ripple effects that create more local jobs and wealth. In 2025, we spent ~19% of total operating business expenses (such as inventory, equipment and services) with local businesses, defined as those located within a 100-mile radius of our facilities. Performance Data/Operations Data Reworld Sustainability Resources/Community and Environmental Justice Policy 2026 Sustainability Report/Our Community Focus (page 9)

GRI Standards	Disclosure Name	Response (2025 RY)
GRI 204: Procurement Practices 2016		
3-3	Management of material topics	Management Approach: Procurement Policies We are committed to supplier diversity and enhancing opportunities for small, local and minority suppliers. We recognize and promote the following business affiliations: Minority-owned Business Enterprise, Woman-owned Business Enterprise, Emerging Small Business Enterprise, Disadvantaged Business and Veteran-owned Businesses. Our facilities, on average, spend a fifth of all business expenses (such as inventory, equipment and services) with local businesses. For more information on our supplier engagement strategy, please visit our supplier relations page: Reworld Website/Supplier Relations
204-1	Proportion of spending on local suppliers	We define “local” as businesses that are locally owned and independent, operating near and conducting business with one of our facilities. Spend with an identified “local vendor” is considered “local spend” if it comes from a vendor within a 100 mile radius of the facility. In 2025, our TTFs and MPFs spent approximately 19% of total operating business expenses (such as inventory, equipment and services) with businesses that are owned local to a respective facility. In 2025, we defined “significant locations of operation” as our TTFs and MPFs.
GRI 205: Anti-Corruption 2016		
3-3	Management of material topics	Management Approach: Anti-Corruption As outlined in our Code of Business Conduct, we strictly prohibit any activity that constitutes bribery or corruption under local law. This policy applies to all employees. Annually, each employee is required to review the Code of Business Conduct policy, certify compliance for the prior year and commit to compliance in the coming year. Reworld Sustainability Resources/Code of Business Conduct
205-1	Operations assessed for risks related to corruption	We have an Anti-Corruption policy and a Code of Business Conduct. The latter includes rules limiting gifts/contributions to public and private officials. We do not have operations outside North America, which limits our anti-bribery and corruption risk considerably. In the first half of 2026, Internal Audit implemented formal Internal Audit and Fraud Risk Assessment processes. The results, which achieved 100% participation from more than 40 stakeholders in the inaugural Fraud Risk Assessment, strengthens risk visibility and stakeholder engagement. This informed a risk-based audit plan approved by the Audit Committee. Assessments will be conducted regularly to support ongoing risk identification and oversight. We maintain and publicize a third-party hotline as well as the online EthicsPoint reporting platform where employees can report, anonymously if they choose, any concerns, including concerns relating to corruption or other unethical behaviors. All complaints are investigated by appropriate, independent personnel and all findings are reported to the legal department and the Audit Committee of the Company’s Board of Directors. In 2025, we investigated more than 180 matters, none of which involved legitimate or serious allegations of corruption. Reworld Sustainability Resources/Anti-Corruption Compliance Policy
205-2	Communication and training about anti-corruption policies and procedures	100% of our employees (regardless of region, management level) are expected to read and comply with our Code of Business Conduct. The policy covers topics such as financial reporting, corruption, copyrights and environmental, safety and health. Reworld Sustainability Resources/Code of Business Conduct
205-3	Confirmed incidents of corruption and actions taken	We did not have any reported incidents of corruption in 2025.
GRI 301: Materials 2016		
3-3	Management of material topics	Management Approach: Materials Our technologies, industry expertise and vast partner network enable us to deliver on our mission to divert waste from landfills toward value creation. We do this across various sectors of the economy, even when dealing with complex and diverse waste streams. We work to extract the most value from our customers’ waste while mitigating environmental impact. This involves diverting waste from landfills for reuse, recycling and recovery, thereby contributing to a more circular economy, mitigating climate change and protecting natural resources. At Reworld, we help our commercial, industrial and municipal clients meet sustainability goals by managing materials through sustainable solutions. We also engage with policymakers, academics and regulators to address waste management challenges and inform public policy issues pertaining to energy, critical metals and materials, climate change resilience and waste management. In 2025, we successfully met our targets to increase sustainability processed waste by 2.5% and increase waste recycled/reused by 25% against an adjusted 2020 baseline. This met the requirements of our 2021 acquisition by EQT, the first-ever use of leveraged buyout financing in the U.S. The Sustainability-Linked Financing Framework directly links sustainability goals around landfill diversion to financial performance. 2026 Sustainability Report/Be Waste Ready (page 16)
301-1	Materials used by weight or volume	Materials used in Reworld’s operations primarily include MSW generated by residents, as well as waste, off-specification materials and by-products from commercial and manufacturing operations. Processing these materials generates electricity and steam for delivery to customers, along with recovered metals for recycling, treated wastewater conveyed to publicly owned treatment works and alternative engineered fuel transported for beneficial use. Recovered metals and alternative engineered fuel are transported in bulk using super sacks, trucks or specialized trailers. Performance Data/Operations 2026 Sustainability Report/Be Waste Ready (page 16); Data Tables (page 35)

GRI Standards	Disclosure Name	Response (2025 RY)
GRI 302: Energy 2016		
3-3	Management of material topics	Management Approach: Energy Reworld consumes energy in the form of purchased electricity, natural gas, petroleum-based fuels and waste-derived energy. At our TTFs, the majority of energy input comes from the thermal treatment of non-hazardous waste, including MSW. This process generates electricity that is used to operate the facilities, with the balance exported to the electrical grid. We publicly report our annual energy consumption and efficiency gains in this Databook on an operational control basis. See disclosure 302-4. Energy Consumption metrics are provided on an equity-share basis in our CDP disclosures. Performance Data/Operations Reworld Sustainability Resources/CDP Section C7. Environmental performance - Climate Change
302-1	Energy consumption within the organization	Energy consumption is interpreted as any on-site fuel use, inclusive of purchased fossil fuels and waste combusted on-site for energy recovery and purchased electricity. The heat content from waste combusted on-site for energy recovery is based on published calorific values, for example, from the U.S. EPA 2024 GHG Emission Factors Hub and from process data collected from our TTFs to approximate the calorific value of combusted waste. Performance Data/Operations
302-2	Energy consumption outside the organization	We do not track or estimate the energy consumed outside of the organization. We do track Scope 3 emissions, which includes energy consumption. Our Scope 3 emissions represent less than 5% of total Scope 1, 2 and 3 emissions.
302-3	Energy intensity	On average, our TTFs generate 498 net kWh of electricity per ton of MSW processed. Net electricity export is defined as the gross electricity generation minus the electricity used to operate the facility, applicable to TTFs that only generate electricity. Five of our thirty-three TTFs export steam instead of or in addition to electricity and are not included in this range. This is a significantly greater amount of energy recovered from waste disposed at landfills, the baseline scenario for waste management in the U.S., than at landfill gas to energy (LFGTE) operations, which can only recover, on average, 65 kWh/ton, according to a prominent published lifecycle study.
302-4	Reduction of energy consumption	In 2025, we realized 3 million kWh-e in efficiency gains through an air heater optimization project. The project optimized the use of steam for heating combustion air, allowing more steam to generate electricity and increasing net power sold. These gains were calculated by our Engineering Team relative to a pre-project baseline.
302-5	Reductions in energy requirements of products and services	Our TTFs generate approximately 498 net kWh of electricity per ton of MSW. Any reductions in parasitic load (internal energy consumption requirements) help increase this figure. Parasitic load represents about 16% of gross generation. Energy recovery per ton varies from facility to facility and over time as a result of change in waste properties (e.g. moisture, carbon content) and routine changes in operations.
GRI 303: Water and Effluents 2018		
3-3	Management of material topics	Management Approach: Water and Effluents Water is an essential resource in our materials management processes. Our ReDrop Service line is designed to help customers manage their wastewater through a variety of treatment processes, including recycling and reuse. We recycle millions of gallons of wastewater annually through pre-treatment of non-hazardous industrial wastewaters prior to discharge to publicly-owned treatment works (POTWs) at our Centralized Wastewater Treatment (CWT) operations. We have maintained a consistent reduction in freshwater use at our facilities by reusing treated wastewaters in our own processes where feasible. For more information on our ReDrop wastewater management services, please visit our sustainability report: 2026 Sustainability Report/ReDrop (page 32) Performance Data/Operations
303-1	Water discharge	We reduce freshwater consumption in our TTF operations and minimize our wastewater discharge by reusing process water internally to the extent possible. We achieve this typically by using wastewater from one process as feedwater in another process. For example, cooling-tower blowdown water, a water stream extracted from the cooling-tower system to prevent the build-up of salts, is often used to help quench the ash after the combustion process. Over half of our TTFs are zero-process-water-discharge facilities, meaning that only sanitary wastewater is discharged to the local wastewater treatment plant. Many of our MPFs are equipped with water pre-treatment capabilities to manage customer wastewaters. Any volumes discharged to POTW must meet the facility’s discharge permit requirements and POTW limits. We routinely monitor our wastewater discharge to ensure compliance. For more information on our wastewater management services, please visit our sustainability report. 2026 Sustainability Report/ReDrop (page 32)
303-2	Management of water discharge-related impacts	We recycled 225 million gallons of wastewater and beneficially reused an additional 25 million gallons of wastewater in our operations in 2025. Our ReDrop service offering couples our analytical capabilities and various water treatment solutions to reduce the risk of wastewater management for our customers. Our CWTs treat wastewater through pH adjustment, flocculation, sedimentation and filtration. Several of our facilities are equipped with activated carbon systems proven to remove trace organics, including per- and polyfluoroalkyl substances (PFAS). Our discharge compliance rate is closely tracked at the facility level through facility and regional leadership. In 2025, 19 of our TTFs operated as zero process water discharge facilities. Performance Data/Environmental

GRI Standards	Disclosure Name	Response (2025 RY)
303-3	Water withdrawal	We have disclosed water withdrawal metrics on an operational basis in our CDP report. Performance Data/Operations Reworld Sustainability Resources/CDP Section C9. Environmental performance - Water security
303-4	Water discharge	We have disclosed water discharge metrics on an operational basis in our CDP report. Performance Data/Operations Reworld Sustainability Resources/CDP Section C9. Environmental performance - Water security
303-5	Water consumption	We have disclosed water consumption metrics on an operational basis in our CDP report. Performance Data/Operations Reworld Sustainability Resources/CDP Section C9. Environmental performance - Water security
GRI 304: Biodiversity 2016		
3-3	Biodiversity	Our independent Double Materiality Assessment identified biodiversity and natural resource management as low on the materiality threshold. Although this topic is not currently a primary focus of our strategy and reporting, we continue to monitor related risks and may reevaluate their materiality in future assessments. In November 2024, Reworld performed a Biodiversity Risk Screening using a third party for Reworld operations using the Biodiversity Risk Screening Kit (BRISK) across 50 locations. The screening identified 25 locations as likely to qualify as sensitive based on indicators such as threatened species, areas of biodiversity importance and marine biodiversity features. The assessment was intended to identify priorities for further review and did not determine whether actual impacts are occurring or estimating their magnitude. The results are being used to guide site-level assessment and risk management.
GRI 305: Emissions 2016		
3-3	Management of material topics	Management Approach: Emissions As a sustainable waste solutions provider, our business is to divert waste from landfills and move it up the waste management hierarchy. As a result, our services mitigate GHGs associated with managing our customers’ wastes and avoid millions of tons of GHG emissions each year, economy-wide. We are also committed to measuring and disclosing GHG emissions data associated with our waste management processes. Our Scope 1, Scope 2 and Scope 3 emissions are also disclosed within this Databook. Additionally, we have responded to the CDP climate change questionnaire since 2007. We update our GHG inventory every year, using the following approach: • Our GHG inventory is reported on an operational control basis, covering North American operations. • We use the 20-year Global Warming Potential to report CO₂, CH₄, N₂O and SF₆ emissions from the IPCC’s sixth Assessment Report (AR6) to convert to CO₂e. • We report annual GHG emissions from our TTFs to the U.S. EPA GHG Reporting Program. CO₂ emissions are either measured directly through continuous emissions monitoring systems (CEMS) or calculated based on measurements of steam output, the design ratio of heat input to steam output and emission factors for CO₂, CH₄ and N₂O. Heat input is proportional to the carbon content in MSW. Our facilities collect flue gas samples every quarter for radiocarbon dating to determine the fraction of carbon that is of biogenic origin. • Since 2007, we have reduced emissions of conventional air pollutants by up to 77% and continue to maintain strong emissions performance by optimizing our air quality control systems. Emissions from our TTFs are up to 98% below federal guidelines. See page 5 of the Databook. • Our Scope 1 emissions from our non-TTF facilities are based on fuel consumption and transportation data. • Our Scope 2 emissions are based on location-specific electricity purchases and relevant emission factors, tracked by our Energy team. We offset 100% of our annual Scope 2 emissions using self-generated Renewable Energy Credits (RECs) from our TTFs which are retired annually. • Our Scope 3 emissions inventory represents less than 5% of overall Scope 1, 2 and 3 emissions and is largely driven by the Purchased Goods and Services category. We estimate the upstream emissions in this category based on annual material use and associated emissions factors. We are investigating a spend-based approach to estimate the emissions associated with any additional purchased materials or services. Employee Business Travel emissions are provided by our travel management partners. Employee Commuting emissions are estimated using distance-based emissions factors.
305-1	Direct (Scope 1) GHG emissions	Scope 1 emissions are calculated on a CO₂e basis using the 20-year GWP. The following GHGs are included in our Scope 1 inventory: CO₂, CH₄, N₂O and SF₆. Biogenic CO₂ emissions result from the combustion of waste materials derived from biogenic sources (e.g. paper, cardboard, food waste). We report fossil and biogenic CO₂ emissions separately. Performance Tables/Environmental Reworld Sustainability Resources/CDP Section C7. Environmental performance - Climate Change
305-2	Energy indirect (Scope 2) GHG emissions	In 2025, 100% of Scope 2 emissions were offset through the retirement of RECs generated at our TTFs. Performance Tables/Environmental
305-3	Other indirect (Scope 3) GHG emissions	Scope 3 emissions are calculated on a CO₂e basis using the 20-year GWP. The following GHGs are included in our operational inventory: CO₂, CH₄ and N₂O. Performance Tables/Environmental
305-4	GHG emissions intensity	This is the ratio of Scope 1 emissions to the number of full-time employees (FTE) in 2025 and was calculated to be 1,671 t CO₂e/FTE.

GRI Standards	Disclosure Name	Response (2025 RY)
305-5	Reduction of GHG emissions	Our U.S. TTFs reduce lifecycle GHG emissions by 2.4 tons CO₂e for every tons of waste diverted from landfill, for a total 2025 emission reduction of 38 million metric tons of CO₂e, based on 20-year GWPs, which have been found to be better aligned with a more near-term perspective on climate change. The calculation of this benefit is detailed in “Lifecycle Assessment (LCA) of the Climate Impacts of MSW diverted from Landfill to TTF” which was prepared in accordance with ISO 14040/44 and ISO 14067 and Third-Party Verified by WAP Sustainability Consulting (September 2024). Based on the independent verification of this calculation using ISO-aligned methodology, Reworld complies with the requirements of the California Voluntary Carbon Market Disclosures Act (AB 1305, CH&SC §44475.2) for Total GHG avoidance claimed for its TTF operations. Our ReKiln Fuels offering creates alternative fuel blends utilizing non-recyclable wastes, including plastics, paper, wood, carpet and rejects from Material Recovery Facilities (MPFs), in the recycling industry and off-specification petroleum products, specifically mixed to meet cement kiln fuel specifications. This results in the reduction of GHG emissions from the use of alternative fuels. Reworld Website/Lifecycle Assessment 2026 Sustainability Report/Our Solutions and Impacts (pages 26-33) Performance Tables/Environmental
305-7	NO _x , SO _x and other significant air emissions	All waste management methods have an environmental impact. As a combustion technology, TTFs produce air emissions. To control air quality, TTFs utilize a carefully controlled combustion process and sophisticated air pollution control equipment. Continuous emission monitoring is complemented with periodic stack testing performed by regulator-approved third parties. 99.9% of the emissions from TTFs are normal components of air, including water vapor, nitrogen, oxygen and carbon dioxide. The remaining emissions are subject to stringent air pollution controls and requirements. Since the implementation of stringent air pollution standards required by the Clean Air Act Amendments of 1990, emissions from the industry have dropped dramatically, by up too 99% and more, even as annual TTF processing has increased, attributed to the installation of new air pollution control equipment. Since beginning our comprehensive approach to sustainability in 2007, we have further reduced our emissions of conventional air pollutants by up to 77%. Today, we are finding ways to maintain our levels of emissions performance more efficiently by optimizing our operations. Emissions from our TTFs are up to 98% below federal guidelines (see chart on page 5 of the Databook). Performance Tables/Environmental
GRI 306: Waste 2020		
3-3	Management of material topics	Management Approach: Effluents and Waste We are building a smarter, more sustainable world, helping businesses reimagine what their waste can do. This involves diverting waste from landfills for reuse, recycling and energy recovery, thereby returning energy and material resources back to the economy, mitigating climate change and preserving natural resources. We help our commercial, industrial and municipal clients meet their sustainability goals by managing materials through innovative sustainable solutions. We also engage with policymakers and regulators to address waste management challenges and inform public policy issues pertaining to energy, critical metals and materials, circular economy, climate change resilience and waste & materials management. In 2021, EQT purchased Reworld using the first Sustainability-Linked Financing (SLF) leveraged buyout (LBO) in the U.S. Under the SLF Framework, we committed to increase sustainably processed waste by 2.5% and waste recycled or reused by 25% by year-end 2025, compared with adjusted 2020 baselines. We met both 2025 targets. Looking ahead, we are committed to continued growth in waste processed through energy recovery and to increasing waste recycled or reused by 40% by 2030, compared with a 2020 baseline. For more details on our services and sustainable waste goals, please visit our website and sustainability report. Reworld Website/Investor Relations 2026 Sustainability Report/Be Waste Ready (page 16)
306-1	Waste generation and significant waste-related impacts	At Reworld, we help businesses and communities manage their most complex waste challenges. In 2025, we managed approximately 19 million tons of waste sustainably through energy recovery, recycling and reuse efforts, avoiding the creation of 38 million metric tons of GHGs. Like nearly all forms of waste management, including recycling and composting, our energy recovery produces a residue. Our TTFs generate non-hazardous residue consisting of non-combustible material in waste and materials added for air pollution control, such as activated carbon and lime. Roughly two-thirds of the total ash generated in the United States is managed in traditional landfills, either co-mingled with MSW or other non-hazardous waste or reused as a daily cover, which reduces the need for virgin soils or roadway materials. The rest is placed in landfills that contain only ash, called ash monofills. We continue to advance new ways to reuse and recover more materials from our ash. Reworld Website/What We Do Reworld Website/Who We Serve Reworld Website/Resources 2026 Sustainability Report/ReKiln Fuels (page 31) 2026 Sustainability Report/Be Waste Ready (page 16)

GRI Standards	Disclosure Name	Response (2025 RY)
306-2	Management of significant waste-related impacts	We contribute to a more circular economy through practices that promote source reduction, reuse, recycling and recovery – both upstream and downstream. In 2025, approximately 98% of inbound wastes were diverted from landfill. As a waste service provider, tracking the waste that we manage for customers is core to our business. Total waste volumes are tied to customer transactions, measured volumes and billing from third-party partnerships. The sustainability team also tracks this information closely to verify our progress against our SLF Targets. We work closely with third-party disposal partners to ensure waste is managed as contracted. Reworld Website/What We Do Reworld Website/Who We Serve Reworld Website/Resources 2026 Sustainability Report/The Waste Hierarchy - Our Guide (page 18) Reworld Website/Investor Relations
306-3	Waste generated	Reworld closely tracks the waste that we manage for our customers, as well as waste internally generated at our facilities. Landfilled TTF residues from our treatment process are included in our Performance Tables. Performance Table/Operations
306-4	Waste diverted from disposal	Performance Table/Operations
306-5	Waste directed to disposal	Performance Table/Operations
GRI 308: Supplier Environmental Assessment 2016		
3-3	Management of material topics	Management Approach: Supplier Environmental Assessment We expect our suppliers to adhere to the Reworld Supplier Code of Conduct. Suppliers must complete an onboarding questionnaire and provide supporting documentation. We review and approve all new suppliers in accordance with the questionnaire and conduct an existing supplier review as needed, typically every two years for critical or strategic suppliers. Assessment results may be used to identify areas for improvement and to develop and monitor progress against action plans. Reworld Website/Supplier Relations
308-1	New suppliers that were screened using environmental criteria	Reworld did not screen new suppliers for specific environmental criteria in 2025. At this time, there are no plans to change the screening process. Reworld Website/Supplier Relations
308-2	Negative environmental impacts in the supply chain and actions taken	Reworld Procurement has not implemented the screening of new suppliers using Environmental or Social criteria.
GRI 401: Employment 2016		
3-3	Management of material topics	Management Approach: Employment We believe that our people and their diversity of background, skills, talents and experiences are one of our greatest strengths. We aim to attract, retain and advance top talent, ensuring equitable hiring practices and fostering a supportive environment. Our goal is to mirror the communities we serve. For our talent attraction and retention strategy, visit the Reworld 2026 Sustainability Report.
401-1	New employee hires and employee turnover	Performance Table/Workforce and Diversity
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Reworld Website/Benefits
401-3	Parental leave	As of January 1, 2026, all full-time non-bargaining employees of Reworld are eligible for up to 240 hours of paid parental leave. Paid parental leave is offset by any other federal or state benefit available to employees for the same reason.
GRI 403: Occupational Health and Safety 2018		
3-3	Management of material topics	At Reworld, we are committed to ensuring that every employee and contractor returns home safely each day, and this is a core value of the organization. We believe in fostering a robust safety culture across all facilities and worksites, characterized by teamwork, peer support, open communication and trust. Our Safety Management System, modeled on the U.S. Department of Labor Occupational Safety and Health Administration’s (OSHA) Voluntary Protection Program (VPP) standard, is designed to prevent workplace hazards and promote a culture of safety excellence across our facilities. Nearly 20 Reworld locations maintain VPP STAR rank, exemplifying our commitment to health and safety through proactive hazard prevention, data analysis, targeted employee training and direct employee feedback. Our system emphasizes leading indicators, such as near-miss tracking and employee hazard observations, ensuring risks are identified before work begins through tools like Job Safety Analyses and Safe Work Permits. Employees are empowered to exercise Stop Work Authority without repercussions, promoting a proactive stance on hazard control. Creating a world-class safety culture requires commitment at every level of the organization. Safety Committees, led by hourly employees, meet regularly to address KPIs, incident trends and audit findings, actively driving safety improvements. Through structured safety audits, monthly reviews and leadership roundtables, we foster a transparent and collaborative environment where employees play an integral role in strengthening safety programs and culture across all operations. 2026 Sustainability Report/Health and Safety - A Core Value (page 11)

GRI Standards	Disclosure Name	Response (2025 RY)
403-1	Occupational health and safety management system	We model our Safety Management System on the stringent provisions of OSHA VPP, analogous to the ISO 45001 standard. VPP is a rigorous and comprehensive safety and health management system that recognizes employers and employees who demonstrate exemplary achievement in the prevention and control of occupational safety and health hazards. In practice, VPP sets performance-based criteria for a managed safety and health system. The required verification includes an application review and a rigorous on-site evaluation by a team of OSHA safety and health experts. Nearly 20 of our locations hold the VPP Star rank of excellence, making Reworld one of the top companies in the U.S. in terms of the number of operating locations recognized as STAR Worksites. Our facilities, whether STAR certified or not, promote effective worksite safety and health performance through hazard prevention and control, worksite analysis, training, management commitment and worker involvement. STAR facilities must demonstrate exemplary achievement in the prevention and control of occupational safety and health hazards as well as in the development, implementation and continuous improvement of their safety and health management system. The VPP recertification process challenges Reworld to strengthen the capabilities of our employees and facilities. As part of this process, Reworld undergoes a comprehensive review by OSHA that includes interviewing our employees to understand firsthand the changes that have been made to improve systems and processes. For sites which are not currently STAR Certified, we still follow the VPP safety management system model and have a standardized safety management system at the corporate level which is applied to all sites for consistent excellence in safety at all locations.
403-2	Hazard identification, risk assessment and incident investigation	We are continually evaluating our safety programs across our operations and making improvements to our facilities and equipment to reduce hazards. We rely heavily on data collection and analysis to improve performance and identify risks and have procedures in place for investigating incidents and sharing lessons learned. Leveraging Data to Improve Performance We leverage our EHS information management system (Ideagen), which addresses environmental and health & safety management concurrently, to streamline our comprehensive data related to incident management, leading and lagging indicators, behavior-based safety, industrial hygiene management and safety auditing. The system provides real-time reporting and efficient data tracking, allowing us to better manage associated risks and improve overall safety performance. Ideagen is used by employees at Reworld sites to: - Conduct routine safety inspections, such as monthly fire extinguisher checks. - Report near misses, potential hazards, Stop Works and injuries/illnesses. - Conduct topic-focused safety observations (e.g. lockout/tagout jobs, housekeeping, worker behavior). - Track local action items and assign enterprise-wide action items to all sites. - Monitor workplace air and noise results. - Record various types of audits, including leadership audits, peer-to-peer audits and site self-assessments. We require all OSHA recordable and serious near miss incidents to have a thorough RCA performed, and these RCAs are presented by operations leadership in our weekly safety call, which includes leadership participation from all sites, as well as executive leadership. The team discusses whether the corrective and preventive actions are adequate and we also evaluate the need for enterprise-wide actions to prevent similar incidents at other sites. There is a focus on the hierarchy of controls when determining appropriate actions. All actions are tracked to completion in Ideagen. Hazard Identification In addition to monitoring traditional safety measures such as lagging injury statistics, we utilize leading indicators that give us a better real-time understanding of our safety efforts. These are highlighted in Monthly Business Reviews and in other areas to ensure wide visibility. We have processes in place to ensure that risks are assessed prior to work being performed. This includes elements such as Job Safety Analyses, Safe Work Permits and Identify-Control-Expect Pre-Job Planning (ICE PJP) Cards. Our documented Stop Work Authority process gives employees the right and responsibility to stop any work they feel is hazardous to their and/or their fellow employees’ health or safety. The policy requires that no negative repercussions will come to an employee who exercises Stop Work Authority in good faith. Risk Assessment We conduct internal audits, safety observations and other reviews to monitor our programs and identify areas for improvement. To improve our safety programs and culture, we engage third parties as needed to conduct independent assessments that help us identify areas and opportunities for improvement. We also develop comprehensive, actionable Safety Improvement Plans (SIPs) for facilities to support advancing safety performance and building a stronger safety culture. When performance is not as expected, we utilize RCA and corrective action tools, including Problem-Solving Reports (PSRs) to drive continuous improvement. We also conduct periodic perception surveys to monitor employee opinions on the status of our efforts. By reviewing these results, we help ensure that our programs and efforts improve our work environments. Example: Turning a Hazard Into an Improvement Use of utility knives was previously commonplace in many Reworld facilities. However, as the result of a policy change in late 2025, utility knife use has significantly decreased, replaced by safer tools. When a safer tool is available for a task, it is used in place of a utility knife (for example, alternate tools are now used for cutting belts, opening shrink wrap etc.). When a utility knife must be used, now only self-retracting knives are permitted, a Safe Work Permit must be completed and the Facility Manager must approve the need for the knife. This change has significantly reduced the risk of knife cuts and much of the employee feedback has been positive.
403-3	Occupational health services	We contract with WorkCare to provide occupational health triage and management services. Employees who experience injury or illness at work are required to call WorkCare. WorkCare’s licensed medical professionals assess injuries and illnesses, direct necessary care, refer to medical facilities if needed and follow up to ensure proper treatment and recovery. They can provide care in languages other than English, which helps eliminate language as a barrier to treatment. Site leaders and H&S personnel have visibility to WorkCare calls and get involved as needed to facilitate care for the employee. The H&S team meets with WorkCare representatives regularly to review the effectiveness and usage of this program and address any feedback or issues noted.

GRI Standards	Disclosure Name	Response (2025 RY)
403-4	Worker participation, consultation and communication on occupational health and safety	Employees are involved with health and safety in numerous ways. For example, they are encouraged to submit near misses/safety observations and ideas for improvement, required to report all incidents (no matter how minor) and are empowered and expected to utilize Stop Work Authority when needed. When employees are involved in an incident, they will be part of the RCA discussions. Additionally, supervisors communicate with employees through Toolbox Talks, reviewing Safety Alerts and other shift contact points. Sites also have all-employee meetings which feature safety information, as well as roundtable discussions with leadership, providing a forum for employees to express opinions around safety. Facilities have additional site-specific methods for communicating relevant health & safety information, including digital screens and bulletin boards. All Reworld sites are required to have Safety Committees, which are typically led by an hourly employee, and are empowered to drive significant improvements in health and safety. These Safety Committees are expected to meet at least monthly and include each relevant department/group at the site, including the facility management team. The Safety Committees are empowered to drive change to improve safety performance, addressing topics including KPIs, incidents, open actions, results from audits/visits and other site-specific topics. They are also required to perform a site safety walkdown at least monthly. In 2025, we further improved the effectiveness of our Safety Committees by getting them more involved and integrated with business processes such as audits and incident investigations, along with enterprise-wide initiatives and actions. Our Safety Committee Chairpersons also meet regularly with senior leadership to share accomplishments and challenges. Additionally, in 2025 we also increased the lessons learned and best practice sharing between the various Safety Committees, to promote collaboration and learning from one another.
403-5	Worker training on occupational health and safety	Effective safety training is critical to our program. Safety training is delivered during paid working hours, by each facility’s designated Safety Specialist or similarly qualified facility leader such as the Operations Manager, in addition to some online content. A standardized online Learning Management System was rolled out to all Reworld employees in 2025 to enhance our training and tracking capabilities. New employees are given New Hire Orientation and existing employees receive regular training and refreshers on various topics. Safety training topics are dependent on the specific facility, but can include the following topics: Access to Medical Records, Bloodborne Pathogens, Lead and Other Heavy Metals, Occupational Noise Exposure, Permit Required Confined Spaces, Portable Fire Extinguishers, Fall Protection, Mobile Equipment Safety, Rigging, Respiratory Protection, Incipient Fire Response, Heat Stress, Control of Hazardous Energy/Lock-out/Tag-out and other applicable topics. Training compliance is monitored through reports generated from our LMS system. Training effectiveness is determined by evaluating leading and lagging indicators, RCAs, Safety Committee feedback, employee feedback through venues such as perception surveys and feedback to the regional and corporate H&S, Operations and Training teams. Specific topics may be added or amended by the Corporate Team for priority distribution based on employee feedback, leading indicators, safety incidents/near misses, compliance requirements and/or experiences at other facilities.
403-6	Promotion of worker health	Reworld provides a comprehensive suite of wellness, work-life balance and resilience resources designed to support employees throughout their wellbeing journey. All Reworld health plans are minimally ACA compliant and meet the expectations of our employees. Currently, approximately 87% of eligible employees are enrolled in one of these plans.
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Most of our work is conducted at sites that we own and/or operate. Our field services and ReMove offerings may require employees to complete work off-site at our customers’ facilities or transport waste outside of our site boundaries. Our employees are expected to maintain the same safety rigor that is required at our own sites, regardless of where they are performing work. A keen eye is important to maintain safety in a new environment, where new hazards may be unknown; therefore the risk assessment processes required at Reworld sites are also used when our employees travel away from our sites. Contractor Management Reworld utilizes ISNetworld to manage contractors and ensure they meet expectations for their H&S performance and culture. Contractors are required to register in ISNetworld and achieve an "A" grade in order to be permitted to work at Reworld sites. Our fleet providers are evaluated in a similar manner based on Compliance, Safety, Accountability (CSA) scores assigned by the Federal Motor Carrier Safety Administration (FMCSA). When contractors are found to not meet expectations when working at Reworld sites or transporting our materials, appropriate actions are taken. Customer Reporting We partner closely with our customers to ensure we meet their H&S expectations. In some cases where Reworld employees work onsite at customer locations, our customers require us to report specific H&S information into their specified data collection tools, such as ISNetworld and Avetta. Reworld entities are held to a similar standard as our vetted, registered contractors with regard to written programs, training, injury data and other measures.
403-8	Workers covered by an occupational health and safety management system	All Reworld employees and facilities are covered by our health and safety management processes, which are supported by Ideagen, the Company’s EHS system for incident management, hazard reporting, behavior-based safety, industrial hygiene management, action tracking and safety auditing. Locations use Ideagen to log, produce, maintain and track required health and safety information and corrective actions.
403-9	Work-related injuries	Performance Tables/Health and Safety
403-10	Work-related ill health	At Reworld, we have thorough procedures within our safety management system to address employee exposure monitoring and ensure regulatory compliance. These procedures include sampling guidance for heavy metals, crystalline silica, dust, hexavalent chromium and others. We also have a comprehensive medical surveillance program. We have a full-time experienced Certified Industrial Hygienist (CIH) and a number of other individuals at our sites who are trained to perform specific sampling. Sampling is done via annual plans to ensure compliance; there have been well over 500 industrial hygiene (IH) samples taken between 2024 and 2025. New acquisitions are evaluated for sampling needs and pulled into the annual planning process. We utilize ACGIH Threshold Limit Values (TLVs) or internal exposure limits to establish our exposure controls and to be more protective than OSHA PELs. The TLVs are recommendations and not regulatory requirements, but our approach is to use the lower limits to better protect our employees from exposures. In addition to sampling and medical surveillance, Reworld also has other corporate industrial hygiene/worker health procedures, including for ergonomics and heat stress prevention. Both of these procedures go well beyond regulatory requirements to protect the health of our workers.

GRI Standards	Disclosure Name	Response (2025 RY)
GRI 404: Training and Education 2016		
3-3	Management of material topics	Management Approach: Training and Education We are committed to equipping employees with the tools, development opportunities and mentorship they need to grow professionally. As such, we have rigorous programs to ensure our employees have the necessary skills and qualifications using our learning management system. Safety and Health Safety is our top priority. We deploy safety training to cover the potential hazards in the workplace and demonstrate safe work practices. Specific safety trainings cover topics such as: Respiratory Protection, Fire Response, Heat Stress, Control of Hazardous Energy and more. Environmental Training All plant employees receive extensive environmental training to maintain environmentally sound and compliant facility operations. Employees are taught how to carry out facility-specific environmental requirements including but not limited to stormwater pollution prevention, spill prevention and response, hazardous waste management, inspections and more. TTFs employees are specifically trained using extensive regulatory required environmental compliance manuals which cover compliant operation of TTFs, including ash testing and baghouse bag removal and replacement. Classroom training is also supplemented with field training and monthly tailgates covering pertinent environmental topics. Technical Training Our business is highly technical and requires well-trained and skilled operators and maintenance personnel. Operator and maintenance qualification programs ensure that our employees are qualified to perform their jobs safely and efficiently. A key component of our training and qualification program is the American Society of Mechanical Engineers (ASME) certification required by Clean Air Act regulations to run TTFs. We employ more than 500 operators at 32 facilities where key facility operators are required to be certified to operate facilities that combust municipal solid waste and recover energy. The certification process is progressive and provides opportunities to advance in one’s career. Similar qualification requirements apply to our Centralized Wastewater Treatment (CWT) operations. Many of the Reworld facilities with CWT operations are required to be under the direct supervision of a state certified operator. To ensure the wastewater treatment facilities produce effluent in compliance with all applicable federal and state regulations, the certification process requires the operator to have the experience and knowledge necessary to properly operate a wastewater treatment system. At our Resource Conservation and Recovery Act (RCRA) facilities, employees receive training appropriate to their responsibilities, including specialized instruction for those who handle waste or hazardous materials documentation. Technical training across the organization is provided through several mechanisms to allow for flexibility and facility-specific training: • Self-paced training courses provide fundamental and theory-based training. • Facility-specific system study guides provide greater understanding of the systems, components and technology at their facility. • Six Sigma Green Belt certification program, which enables employees to learn continuous improvement tools while working to improve our operations and business practices. • Additional requirements include any additional certifications, licensing, training or experience required for the operators to satisfactorily perform the duties and responsibilities of their position. Cyber Security The IT Department provides cyber security awareness training to all employees and contractors to defend the workforce against the behaviors and tactics of cyber criminals. The training aims to equip employees with best practices to keep Reworld and customer data safe and secure, both at work and at home. In 2025, all employees and contractors received mandatory security awareness training. HR Training Our HR training program provides the skills and resources that our employees need to build an inclusive workplace. Our “Respectful Workplace” training, completed with over 800 employees to-date, focuses on leveraging diversity, conflict resolution, team dynamics and inclusion that help us deliver on our business objectives. Additionally, our “First Line Essentials” program was designed to equip Reworld managers with the skills to increase their personal effectiveness. In 2025, 65 supervisors were trained in this leadership program. We track the status of our training program and identify improvement opportunities. By measuring against KPIs, we are able to understand our program’s strengths and potential areas for improvement.
404-1	Average hours of training per year per employee	Permanent Reworld employees, on average, receive 24 hours of training per year, including Environmental, Safety, Technical, HR and Cyber Security training. Training requirements vary by employee position and geographic location. This average was determined by collecting the total number of employee-hours (employees trained x hours trained) and dividing by the total amount of permanent Reworld employees. Training programs span multiple data collection systems; gender breakdown is not captured consistently across the platform.
404-2	Programs for upgrading employee skills and transition assistance programs	Employees who are eager to learn new skills and develop new professional capacities are supported through programs that ensure they have the tools needed to succeed in their roles, as well as opportunities for development and mentorship. • We offer the Regrow Internal Mobility Program designed to establish a formal process for employees to pursue new internal positions. • We offer an education assistance program, providing financial support to full-time employees who have completed six months of continuous service with us and want to broaden their knowledge base, develop professional skills or take external classes to prepare for other positions within the Company. • Our Six Sigma Green Belt certification program enables employees to learn continuous improvement tools while improving our operations and business practices.
404-3	Percentage of employees receiving regular performance and career development reviews	100% of our employees receive performance and career development reviews at least annually.

GRI Standards	Disclosure Name	Response (2025 RY)
GRI 405: Diversity and Equal Opportunity 2016		
3-3	Management of material topics	Management Approach: Diversity and Equal Opportunity At Reworld, our vision is to create a culture of acceptance and individuality, where all employees feel valued, respected and empowered to reach their full potential. We strive to be an industry leader and employer of choice by fostering an environment that values all contributions and provides equal opportunities for professional development. Our people and their diversity of background, skills, talents and experiences are one of our greatest strengths. We aim to attract, retain and advance top talent, ensuring equitable hiring practices and fostering a supportive environment. Reworld has also established Company-wide Employee Resource Groups (ERGs) and affinity groups - both open to all employees to foster collaboration across the organization, facilitate employee onboarding, foster community partnerships and provide professional development opportunities. Our Code of Business Conduct outlines our non-discrimination policy. Reworld Sustainability Resources/Code of Business Conduct
405-1	Diversity of governance bodies and employees	Performance Data/ Workforce and Diversity
405-2	Ratio of basic salary and remuneration of women to men	Women at Reworld make 1.00 dollar for every 1.00 dollar earned by men.
GRI 406: Non-discrimination 2016		
3-3	Management of materials topics	Management Approach: Non-discrimination Reworld takes steps to prevent discrimination and harassment through the Code of Business Conduct, employment policies, training and reporting channels, including confidential reporting through the Company’s third-party hotline. Reports are reviewed and investigated in accordance with Company procedures, with non-retaliation protections and corrective or disciplinary action, up to and including termination, where violations are substantiated. Reworld Sustainability Resources/Code of Business Conduct
406-1	Incidents of discrimination and corrective actions taken	To protect employee privacy, Reworld does not publicly disclose complaint counts or case-level details related to harassment or discrimination. Reports, outcomes and corrective actions are tracked internally through established Human Resources, Legal and Compliance processes.
GRI 407: Freedom of Association and Collective Bargaining 2016		
3-3	Management of material topics	Management Approach: Freedom of Association and Collective Bargaining We maintain open and collaborative relationships with our union partners and respect employees’ rights to freedom of association and collective bargaining.
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	We do not have operations in which employees’ rights to exercise freedom of association or collective bargaining are at risk. Reworld respects the employee’s right to organize and request representation pursuant to the National Labor Relations Board Act.
GRI 408: Child Labor 2016		
3-3	Management of material topics	Management Approach: Child Labor Reworld does not use child labor in its operations. Human and labor rights were assessed as low materiality for Reworld operations through the Company’s double materiality assessment and Reworld operates solely in North America, where established labor and employment protections reduce the likelihood of child labor risks in company-owned operations. For suppliers in certain markets, Reworld uses risk-based supplier qualification processes, including supplier pre-assessment, review of relevant workforce documentation, supplier certifications or affirmations and on-site supplier audits where applicable. Our Double Materiality Assessment Results
GRI 409: Forced or Compulsory Labor 2016		
3-3	Management of material topics	Management Approach: Forced or Compulsory Labor Reworld does not use forced labor, compulsory labor or human trafficking in its operations. Human and labor rights were assessed as low materiality for Reworld operations through the Company’s double materiality assessment and Reworld operates solely in North America, where established labor and employment protections reduce the likelihood of forced labor, compulsory labor or human trafficking risks in company-owned operations. For suppliers in certain markets, Reworld uses risk-based supplier qualification processes, including supplier pre-assessment, review of relevant workforce documentation, supplier certifications or affirmations and on-site supplier audits where applicable. Our Double Materiality Assessment Results

GRI Standards	Disclosure Name	Response (2025 RY)
GRI 411: Rights of Indigenous Peoples 2016		
3-3	Management of material topics	Management Approach: Rights of Indigenous Peoples Our approach to respect the rights of indigenous peoples is no different than our enterprise-wide approach to respecting the rights of the communities in which we operate. We provide an essential waste management service for local residences and businesses, while engaging with our neighbors and supporting their needs beyond waste management. Reworld Sustainability Resources/Community and Environmental Justice Policy 2026 Sustainability Report/Our Community Focus (page 9)
411-1	Incidents of violations involving rights of indigenous peoples	None. We operate one site on indigenous lands in Tulsa, OK. The remaining Reworld facilities are not cited among indigenous regions. There are no known incidents of violations involving rights of indigenous peoples and actions taken.
GRI 413: Local Communities 2016		
3-3	Management of material topics	Management Approach: Local Communities We are committed to engaging with our communities to maximize our impact and work to build lasting relationships. We listen, learn and respond thoughtfully to community concerns. Our community engagement strategy aims to create better environmental, social and economic outcomes for all. Our commitment to environmental justice and community outreach began in 2011 with the implementation of our Community Outreach and Environmental Justice Policy. This policy continues to guide our community engagement efforts, including investments to significantly reduce emissions from our operations. We establish community relationships from the beginning of our contracts with municipal clients and continue to develop and monitor them. Neighborhood representatives are integral to the contracting process. We have established a comprehensive KPI tracking process that outlines specific goals, targets and indicators to measure progress in community relations. Our KPIs are checked and reviewed by the Government Relations and Community Outreach Teams, along with the Environmental Justice and Sustainability Committee of our Board to assess the effectiveness of our actions. We utilize both qualitative and quantitative data to ensure a holistic evaluation of our progress. This structured approach allows us to consistently monitor and adjust our strategies to meet objectives effectively. Through active engagement with the community, we’ve learned the importance of engaging the entire community and actively listening to their needs and concerns. This insight has been incorporated into our operational policies by prioritizing transparency, inclusive engagement and responsiveness, ensuring our strategies are community-driven and impactful. By following through on promises, we have fostered trust and further engagement with community partners and leaders. Additionally, we have been able to increase awareness about the services we provide and explain how Reworld is creating value from waste. Reworld Sustainability Resources/Community and Environmental Justice Policy 2026 Sustainability Report/Our Community Focus (page 9)
413-1	Operations with local community engagement, impact assessments and development programs	All Reworld TTFs and some our MPFs have a community outreach footprint through our corporate/regional community outreach team and facility-based initiatives. The team closely tracks events, volunteer hours, tours and more, which are highlighted in our 2026 Sustainability Report . Stakeholder engagement is curated for each community to meet their specific needs. Community grievances may be filed directly with the site in question and are addressed locally.
413-2	Operations with significant actual and potential negative impacts on local communities	We operate over 90 facilities, some of which are in Environmental Justice communities. Guided by our Community and Environmental Justice Policy and Community Outreach Playbook, we work to establish strong working relationships with our communities so that any concerns can be addressed in an open and honest dialogue. Our first priority to minimize any actual or potential impacts is to focus on operational and environmental excellence. We operate well within our permitting limits and disclose our environmental performance at most of our TTFs on a daily basis. We also publish annual Facility Performance Sheets for each of our TTFs and MPFs. Our TTFs operate at negative pressure to draw air into our processing units, thus largely confining odors to our building footprint. Fugitive odors may also be mitigated by odor control systems at TTFs and MPFs. Occasionally, equipment malfunctions or other process disruptions can cause short-term emissions beyond permit limits. In these instances, we take actions to correct the situation, and, if conditions persist, will cease operations as necessary. All such events are subject to our corrective action process so we can take steps to reduce the likelihood of recurrence. Reworld Sustainability Resources/Community and Environmental Justice Policy 2026 Sustainability Report/Our Community Focus (page 9)
GRI 414: Supplier Social Assessment 2016		
3-3	Management of material topics	Management Approach: Supplier Social Assessment We expect our suppliers to adhere to the Reworld Supplier Code of Conduct. Suppliers must complete an onboarding questionnaire and provide supporting documentation. We review and approve all new suppliers in accordance with the questionnaire and conduct an existing supplier review as needed, typically every two years for critical or strategic suppliers. Assessment results may be used to identify areas for improvement and to develop and monitor progress against action plans. Reworld Website/Supplier Relations
414-1	New suppliers that were screened using social criteria	We did not screen new suppliers for specific social criteria in 2025. At this time, there are no plans to change the screening process. Reworld Website/Supplier Relations
414-2	Negative social impacts in the supply chain and actions taken	We have not implemented the screening of new suppliers using Environmental or Social criteria.

GRI Standards	Disclosure Name	Response (2025 RY)
GRI 415: Public Policy 2016		
3-3	Management of material topics	Management Approach: Public Policy As a sustainable waste solutions company, we support policies that prioritize waste reduction and more sustainable management. We actively engage with policymakers, participating in discussions and providing input on proposed policy changes to ensure economic, environmental and societal benefits of TTFs and other sustainable waste management facilities and infrastructure are considered. We are transparent and proactive in our engagement with regulators, partnering with them and engaging on research initiatives to modify our operations with technologies to improve efficiency, safety and effectiveness. We are a member of various industry groups including the Waste-to-Energy Association; Business Council for Sustainable Energy; Circular Economy Coalition; American Cement Association; Environmental Research and Education Foundation; American Biomass Energy Association; Product Stewardship Institute; Environmental Technology Council; and Ontario Waste Management Association, where our executives serve on boards or as association members. Our ethical engagement with government entities and organizations is guided by our Code of Business Conduct. As outlined in the Code of Business Conduct, only the Reworld Government Relations Department may initiate procedures for proposed political contributions or expenditures, as these actions require a thorough internal review and approval process, including legal analysis and business justification, to ensure compliance with all applicable laws and regulations. On an individual level, Reworld employees are expected to adhere to individual state and federal limits and requirements when making political contributions, in accordance with the Code of Business Conduct. Our Government Relations Team advances public policy goals by engaging in the following: • Educating members of Congress and state legislatures, Federal and state agencies and other rule-making bodies about Reworld and issues important to the Company, including waste solutions, environmental sustainability and the circular economy. • Ensuring our Company’s participation in relevant Congressional, state legislature, regulatory and other key policymaking activities. • Producing content for lobbying and regulatory materials. • Representing Reworld in strategic partnerships central to the Company mission. • Providing policy-related updates for selected Reworld leadership. Reworld Sustainability Resources/Code of Business Conduct
415-1	Political contributions	As a privately owned company, we have elected not to disclose financial information in our 2026 Sustainability Databook.
GRI 418: Customer Privacy 2016		
3-3	Management of material topics	Management Approach: Customer Privacy We have established a Privacy Policy that outlines how we collect, use and may disclose personal information provided to us via the Reworld website and in the course of providing our services. Reworld has not yet developed targets or indicators on how to track progress or the ability to articulate the impact of the Policy given its recent rollout. For more information, please review our Privacy Policy.
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	None. We did not receive any complaints regarding breach of customer privacy and loss of customer data in 2025.

SASB Index

The table below outlines our performance against industry-specific standards set by the SASB, a standard setting organization that promotes the disclosure of financially material sustainability information.

We report in alignment with SASB Standards set for the Waste Management sector. In addition to data, we provide references to publicly available resources.

Accounting Metric	Code	Response
Greenhouse Gas Emissions		
(1) Gross global Scope 1 emissions, percentage covered under (2) Emissions-limiting regulations (3) Emissions reporting regulations	IF-WM-110a.1	Performance Data/ Environmental
(1) Total landfill gas generated (2) Percentage flared (3) Percentage used for energy	IF-WM-110a.2	(1) 242,417 MMBtu (2) 14 (3) 0
Discussion of long- and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets and an analysis of performance against those targets	IF-WM-110a.3	2026 Sustainability Report/Our Solutions and Impacts (pages 24, 27, 29-31) Reworld Sustainability Resources/CDP Section C7. Environmental performance - Climate Change. See Section 7.53.
Fleet Fuel Management		
(1) Fleet fuel consumed (2) Percentage natural gas (3) Percentage renewable	IF-WM-110b.1	Performance Data/ Operations (2) 0 (3) 0
Percentage of alternative fuel vehicles in fleet	IF-WM-110b.2	0
Air Quality		
Air emissions of the following pollutants: (1) NOX (excluding N2O) (2) SOX (3) Volatile organic compounds (VOCs) (4) Hazardous air pollutants (HAPs)	IF-WM-120a.1	Performance Data/ Environmental TTF-specific emission performance is listed on each TTF’s Performance Sheet, available at www.reworldwaste.com/where-we-are
Number of facilities in or near areas of dense population	IF-WM-120a.2	Using data from the U.S. Census, 94% of our facilities are located in or within 5 kilometers of areas of dense population, defined as territories that contain 50,000 people or more.
Number of incidents of non-compliance associated with air quality permits, standards and regulations	IF-WM-120a.3	Performance Data/ Environmental
Management of Leachate and Hazardous Waste		
(1) Total Toxic Release Inventory (TRI) releases (2) Percentage released to water	IF-WM-150a.1	(1) 29 metric tons ¹ (2) 0
Number of corrective actions implemented for landfill releases	IF-WM-150a.2	0
Number of incidents of non-compliance associated with environmental impacts	IF-WM-150a.3	Performance Data/ Monetary Fines and Compliance Frequency

Accounting Metric	Code	Response
Labor Practices		
Percentage of active workforce employed under collective agreements	IF-WM-310a.1	8.5
(1) Number of work stoppages	IF-WM-310a.2	(1) 0
(2) Total days idle		(2) 0
Workplace Health and Safety		
(1) Total recordable incident rate (TRIR)	IF-WM-320a.1	(1-2) Performance Data/ Health and Safety
(2) Fatality rate		(3) NMFR for Direct and Contracted Employees: 413.46
(3) Near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees		Near misses are not tracked separately for direct vs. contracted employees.
Number of road accidents and incidents	IF-WM-320a.3	35 road accidents
Recycling and Resource Recovery		
(1) Amount of waste incinerated	IF-WM-420a.1	Performance Data/ Operations
(2) Percentage hazardous		
(3) Percentage used for energy recovery		
Percentage of customers receiving (1) recycling and (2) composting services, by customer type	IF-WM-420a.2	(1) 0 Municipal, 8.1 Commercial/Industrial, 0 Residential (2) 0 Municipal, 0.1 Commercial/Industrial, 0 Residential These figures do not include any metals recycling recovered from our TTFs. 100% of our TTFs have metal recovery systems to recycle the metal discarded in municipal, commercial and/or industrial waste.
Amount of material (1) recycled, (2) composted and (3) processed as waste-to-energy	IF-WM-420a.3	Performance Data/ Operations
Amount of electronic waste collected	IF-WM-420a.4	Performance Data/ Operations
Percentage recovered through recycling	IF-WM-420a.4	Performance Data/ Operations
Activity Metrics		
Number of customers by category: (1) municipal, (2) commercial, (3) industrial, (4) residential and (5) other	IF-WM-000.A	As a privately owned company, we have elected not to disclose these figures.
Vehicle fleet size	IF-WM-000.B	Performance Data/ Operations
Number of: (1) landfills, (2) transfer stations, (3) recycling centers, (4) composting centers, (5) incinerators and (6) all other facilities	IF-WM-000.C	Performance Data/ Operations
Total amount of materials managed, by customer category: (1) municipal, (2) commercial, (3) industrial, (4) residential and (5) other	IF-WM-000.D	(1) Municipal: 10.6M tons (2) Commercial: 1.5M tons (3) Industrial: 2.1M tons (4) Residential: 4.4M tons (5) Other: 0 These figures exclude wastewater, consistent with the industry scope of the SASB Waste Management Standard.

¹Based on TRI reporting for Reworld MPFs subject to TRI reporting based on their operations: Avon, Gary, Hodgkins.

Performance Data Tables

Our Performance Data reflect annual data for the years ended December 31.
Unless otherwise noted, figures are reported for North America, only.

Operations Data

	2025	2024	2023	2022	2021
Assets (Owned, Equity Investments in and/or Operated)					
Total Facilities	97	95	110	86	79
Number of TTF operations	32	36	38	38	38
Total electrical generation capacity (MW)	1,396	1,434	1,488	1,488	1,488
Total capacity (TPD)	52,227	54,765	56,911	56,911	56,911
Number of material processing facilities (MPF)/other	44	40	39	27	20
Number of electronic waste recycling facilities	1	1	1	1	1
Number of transfer stations	18	15	15	15	15
Number of landfills	2	2	2	3	3
Number of metals/ash processing facilities	1	1	1	1	1
Rolling assets ¹	2,600	2,488	2,000	NA	NA
Waste Processed ² (thousand tons)					
Total waste processed	19,489	20,154	20,779	20,765	21,118
Sustainably Processed Waste	18,776	19,779	20,228	20,488	20,848
Thermomechanical Treatment	17,453	18,229	18,751	20,000	20,371
Alternative Fuel	134	166	126	2	—
Other Waste to Energy	22	28	12	25	21
Waste recycled/reused	1,595	1,823	1,826	988	1,016
Metals recycled	432	467	489	516	546
Water recycle/reuse	1,044	1,177	1,169	406	415
E-waste recycled	6	5	5	5	5
Other Recycling (including Aggregate)	114	178	163	60	49
Landfilled Waste ³	307	358	532	255	257
Waste incinerated, no energy recovery	11	15	17	22	8
Other Waste Managed	18	4	16	35	29
Other Waste Indicators					
Landfilled TTF residue ⁴	4,218	4,414	4,648	5,046	5,087

	2025	2024	2023	2022	2021
Energy					
Total electricity generated (million MWh)	9.5	9.7	10.2	10.9	11.3
Net electricity exported to the grid (million MWh)	8.0	8.3	8.7	9.3	9.6
Steam exported (billion lbs.)	8.0	8.1	7.9	8.0	8.4
Alternative Fuels (million mmbTU)	2.8	3.5	2.7	2.4	NA
Total energy exported, million MWh electrical equivalent	8.8	9.1	9.4	10.0	10.4
Renewable Energy Credits, value recognized (\$M)	81.2	78.6	57.0	55.3	30.2
Energy Use (Thousand GJ)					
Total energy consumption ⁵	189,568	185,672	195,031	207,271	211,036
Waste	186,544	181,723	191,647	204,011	207,579
Fossil fuel	2,931	3,712	3,051	3,003	3,114
Biogenic fuel	0	0	0	0	0
Fossil fuel (% of total energy input)	1.6	2.0	1.6	1.4	1.5
Fleet fuel consumption	378	455	404	158	142
Water use (Mgal.)					
Total water withdrawal	8,044	8,844	8,476	9,229	9,364
Total freshwater use	7,445	8,136	7,728	8,461	8,657
Total potable water use	4,861	5,632	5,272	5,974	6,112
Alternative source water use	2,584	2,504	2,457	2,487	2,545
Saline/other non-potable water use	598	708	747	768	707
Alternative water use as percentage of total freshwater use (%)	34.7	30.8	31.8	29.4	29.4

1 Rolling assets include company-owned trucks, trailers, cars, boats and other mobile operational equipment.
2 Waste totals do not reflect progress against Reworld Sustainability Linked Financing Targets, which are measured against an adjusted baseline.
3 Landfilled waste from MPFs and Transfer Station operations. Does not include TTF residue total, which is reported separately.
4 Residue includes TTF ash and landfilled wastes from RDF/shred-and-burn processing.
5 Energy consumption total includes heat input from MSW and auxiliary fuel, as well as purchased electricity. Purchased electricity is not reflected in the breakdown.

Safety and Health

	2025	2024	2023	2022	2021
Safety and Health Data					
Employees/Supervised Contingent Workers					
DART	0.91	1.06	0.74	0.78	0.86
TRIR	1.56	1.58	1.43	1.11	1.25
Fatality count	0	0	0	0	0
Contractors					
Contractor recordables	9	10	20	17	—
Contractor fatality count	0	0	1	0	1

Workforce¹

	2025	2024	2023	2022	2021
Reworld Employee Breakdown					
Total employees	4,180	4,417	4,485	3,939	3,748
Contract Type					
Salaried	1,448	1,439	1,410	1,229	1,170
Hourly ²	2,732	2,978	3,069	2,704	2,570
Region					
North America	4,180	4,417	4,485	3,939	3,748
United States	4,065	4,251	4,322	3,771	3,589
Canada	115	166	163	168	159
Gender and Racial Diversity					
Women as a percentage of the total workforce	14	14	14	13	12
People of color as a percentage of the total workforce ³	36	35	34	32	31
Collective Bargaining Status					
Employees covered by collective bargaining agreements	355	440	322	331	289
Percent of North American workforce covered by collective bargaining agreements	8.5	10.5	7.2	8.2	7.7

	Salaried	Hourly ²	Total Turnover	Total Turnover Rate (%)	Average Service (Years)	# of Voluntary Separations	# of Involuntary Separations
2025 Employee Turnover ⁴							
Total	307	742	1,049	25	6.0	611	438
Gender							
Female	62	74	136	24	4.7	82	54
Male	242	666	908	25	5.7	527	381
Age							
Under 30 years old	19	164	183	35	1.6	133	50
30-50 years old	138	353	491	26	3.3	281	210
Over 50 years old	147	218	365	21	10.6	189	176
Region							
United States	284	724	1,008	25	5.5	592	416
Non-United States	23	18	41	36	6.5	19	22

	Total	Salaried	Hourly ²
2025 New Employee Hires ⁴			
Total	849	241	608
Gender			
Female	110	55	55
Male	735	186	549
Age			
Under 30 years old	203	31	172
30-50 years old	423	113	310
Over 50 years old	214	95	119
Region			
United States	827	231	596
Non-United States	22	10	12

	Total	American Indian	Black	White	Hispanic	Asian	Pacific Islander	Two or More Races
2025 U.S. Workforce Composition ⁵								
Racial and Ethnic Composition								
Executives	56	0	4	44	1	5	1	1
Directors	193	1	12	157	10	11	0	2
Managers	430	1	33	325	34	27	1	9
Professionals	603	5	59	440	60	27	3	9
Technical, sales and administrative	486	3	68	321	60	14	4	16
Laborers	2,168	23	432	1,193	351	54	67	48
Total	3,936	33	608	2,480	516	138	76	85

	Total	Under 30 Years Old	30-50 Years Old	Over 50 Years Old	Female	Male
Age and Gender Composition of U.S. Workforce ⁴						
Executives	56	1	21	34	10	46
Directors	201	1	71	129	43	158
Managers	438	8	205	225	102	336
Professionals	615	71	285	259	151	463
Technical, sales and administrative	497	56	221	220	171	325
Laborers	2,220	359	1,019	842	57	2,162
Total	4,027	496	1,822	1,709	534	3,490

	Total	Female	Male	Total	Full-time	Part-time
2025 North American Workforce Composition						
Gender and Employment Type Composition of North American Workforce						
United States	4,098	551	3,544	4,098	4,065	33
Canada	116	33	83	116	115	1
Total	4,214	584	3,627	4,214	4,180	34
Employment Type						
Part-time	34	14	20			
Full-time	4,180	570	3,607			

2025 Governance Body Diversity	
Gender and Racial Diversity	
Total Board Diversity	50 %
Women	20 %
People of color	30 %
Age	
Under 30 years old	0
30-50 years old	2
Over 50 years old	8

1 Data reflects permanent employees, only. Temporary / non-guaranteed hour employees are not reflected in these tables.
2 Hourly employees include technicians, sales workers, administrative support, craft workers, operatives, laborers and helpers.
3 People of color (employees who identify as a race/ethnicity other than White) are represented as a percentage of the entire workforce, where race/ethnicity information is known.
4 Categories may not sum to “Total” due to undisclosed gender or age.
5 US Employees only. Job Categories are defined as follows: Executives (EEO category 1.1), Professionals (EEO category 2), Technical/Sales/Administrative (EEO categories 3,4,5), Laborers (EEO Categories 6,7,8,9). EEO Category 1.2 subdivided into Directors and Managers. Totals may not match total U.S. employees due to exclusion of unspecified employees.

Environment

	U.S. Federal Standard ²	2025	2024	2023	2022	2021
Air Emissions Concentrations ¹						
Lead (µg/dscm)	400	8.7	8.5	7.8	7.5	8.0
Cadmium (µg/dscm)	35	0.8	0.6	0.8	0.9	1.1
Mercury (µg/dscm)	50	0.9	1.5	1.7	1.9	2.2
Total dioxins and furans (ng/dscm)	30	5.0	4.4	2.1	3.0	2.1
Particulate matter (mg/dscm)	25	2.4	2.2	2.1	2.2	1.9
Hydrogen chloride (ppm)	29	5.8	6.2	6.4	6.9	7.2
Carbon monoxide (ppm)	100	30.8	30.0	33.3	31.6	31.7
Sulfur oxides (ppm)	29	7.6	7.8	8.8	8.7	9.1
Nitrogen oxides (ppm)	205	121.1	123.6	123.8	126.1	131.3

1 Annual average CEMS and stack test results. All figures referenced to 7% O2, dry basis at 68°F and standard pressure of 1 atm.
2 Emission guidelines for large municipal waste combustors constructed on or before September 20, 1994, 40 CFR 60, Subpart Cb.

	2025	2024	2023	2022	2021
Greenhouse Gases (GHGs) ¹					
GHG Emissions (thousand metric tons CO ₂ e)					
Total Scope 1, 2 and 3 GHG emissions	7,335	7,382	7,791	7,788	7,445
Scope 1	6,957	7,013	7,435	7,407	7,049
Scope 2	36	22	32	28	29
Scope 3	342	347	324	352	367
Biogenic CO ₂	9,095	9,456	9,695	10,763	11,275
Scope 2 emissions offset by REC retirements	36	22	32	28	29
GHG emissions covered under an emissions-limiting regulation (% of Scope 1)	1.0	1.4	2.8	3.5	3.8
GHG emissions covered under an emissions-reporting regulation (% of Scope 1)	97.7	99.1	97.5	97.9	98.1
TTF and AEF Lifecycle GHG (million metric tons CO ₂ e reduced)					
Equity-share basis	21.9	24.5	24.7	24.6	25.0
Operational Control basis	38.0	41.1	41.2	43.6	44.4

	2025	2024	2023	2022	2021
Monetary Fines and Compliance Frequency					
Fines (\$)					
TTF continuous emission monitoring systems (CEMS) fines	3,000	4,560	12,150	0	3,493
TTF stack test fines	6,000	0	2,000	0	0
Other environmental fines, including biomass and other facilities	635,044	202,000	5,000	102,408	44,427
Compliance					
TTF stack test compliance rate (%)	99.9	99.97	99.97	100	100
TTF CEMS compliance rate (%)	99.96	99.97	99.96	99.97	99.98
MPF water discharge compliance rate (%)	99.96	99.96	99.96	99.94	99.95

1 Guided by the Greenhouse Gas Protocol using the 20-year GWP from IPCC’s Sixth Assessment Report based on operational control.

Materiality Assessment Topic Definitions

Topic	Definition
Air quality	The contribution to local air quality.
Ash management	Ensuring compliance around ash management.
Biodiversity and natural resource management	Impacts on ecosystems, including on wildlife (e.g., plants, animals and other species) and their habitats.
Business ethics & compliance	Oversight to ensure the highest standards of accountability, transparency, fairness and responsibility. Fostering an environment of integrity, financial stability and responsible and long-term growth. Maintaining the highest levels of ethical standards in the conduct of operations and acting in full compliance with the laws and regulations of the countries in which Reworld operates and serves.
Circularity	Measures taken to retain the value of products, materials and resources and redirect them back to use for as long as possible with the lowest carbon and resource footprint possible.
Climate change and GHG emissions	Optimizing operational practices, limiting GHG emissions, conserving energy and reducing carbon footprint. Accounting for climate-related risks and opportunities.
Community engagement & investment	Engagement with individuals or groups of individuals living or working in areas that are affected by an organization’s economic, social, cultural and/ or environmental impacts from activities or infrastructure.
Corporate governance	Board oversight and management of sustainability related risks, including environmental, health & safety, community relations and environmental justice and public policy.
Data privacy & protection	Protecting and securing employee and customer data to avoid reputational and personal damage. Including appropriate measures to reduce data risks and increase the trust of all stakeholders.
Diversity, equity and inclusion (DE&I)	Embracing diversity in the workplace and creating an inclusive and equitable workplace culture where everyone feels safe, respected and valued to best advance our business mission, goals and objectives.
Employee engagement	Employee involvement and enthusiasm about the work and workplace.
Energy management	Planning and optimizing energy production, consumption and distribution with the aims of climate protection and resource conservation.

Topic	Definition
Environmental justice	The fair treatment and right of all people and communities to equal environmental protection under the law and equal involvement in environmental decision-making processes.
Human & labor rights	Performing due diligence throughout the supply chain and upholding labor rights and fundamental human rights across the workforce.
Innovation, research and development	Investment in technology and innovation, including waste management innovation and innovative tools to improve efficiency and minimize environmental impacts.
Public access to reliable energy	Providing reliable and affordable energy to households.
Public policy, advocacy and lobbying	The support of political issues (whether financial or otherwise) in jurisdictions in which Reworld operates.
Quality and safety of products and services	Upholding the highest quality of products and services. Assessing and ensuring the health and safety of consumers from all products and services.
Sustainable value for customers	Maintaining customer relations and influencing improved ESG impacts where possible, such as through circular solutions for client waste.
Sustainable waste management	Responsible management, reduction and disposal of resources and waste, where possible reducing, recycling or reusing across the value chain.
Talent attraction, retention & development	Hiring, managing, developing and retaining the right people with the right skills in an increasingly competitive market. Ensuring pay structure is competitive and aligns with industry standards.
Transportation and logistics	Emissions and impacts related to transport and logistics of waste and materials.
Water stewardship	The use, management, discharge and conservation of water resources while meeting business needs.
Workplace health & safety	The management of risks and hazards in the workplace to ensure the physical, mental and social wellbeing of workers through sufficient policies and training programs.

Glossary of Terms

AEF	Alternative Engineered Fuel
CBA	Collective Bargaining Agreement
CEMS	Continuous Emissions Monitoring System
CH ₄	Methane
CO ₂	Carbon Dioxide
CSO	Chief Sustainability Officer
CSRD	Corporate Sustainability Reporting Directive
CWT	Centralized Wastewater Treatment
DART	Days Away, Restricted, Transfer Rate
DE&I	Diversity, Equity and Inclusion
EHS	Environmental, Health & Safety
ERG	Employee Resource Group
ESRS	European Sustainability Reporting Standards
e-waste	Electronic Waste
FTE	Full-time Equivalents
GHG	Greenhouse Gas
GRI	Global Reporting Initiative
H&S	Health and Safety
KPI	Key Performance Indicator
kWh	Kilowatt-hour
LBO	Leveraged Buyout
LCA	Lifecycle Analysis
LFGTE	Landfill Gas to Energy

MPF	Material Processing Facility
MPP	Management Participation Plan
MSW	Municipal Solid Waste
N ₂ O	Nitrous Oxide
NGO	Non-governmental Organization
O ₂	Oxygen
OSHA	Occupational Safety and Health Administration
PFAS	Per- and Polyfluoroalkyl Substances (PFAS)
POTW	Publicly Owned Treatment Works
PSR	Problem-Solving Report
RCA	Root Cause Analysis
RECs	Renewable Energy Credits
ROI	Return on Investment
SASB	Sustainability Accounting Standards Board
SF ₆	Sulfur Hexafluoride
SIP	Safety Improvement Plan
SLF	Sustainability-Linked Financing
TPD	Tons per Day
TRIR	Total Reportable Incident Rate
TS	Transfer Station
TTF	Thermomechanical Treatment Facility
VPP	Voluntary Protection Program

Disclaimer

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